

Hoist Finance Capital Markets Day 2021

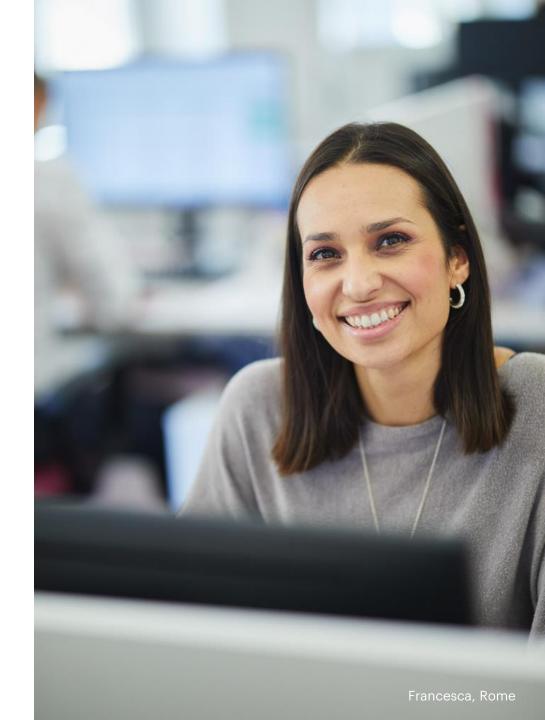
Today's key messages

» Customer first

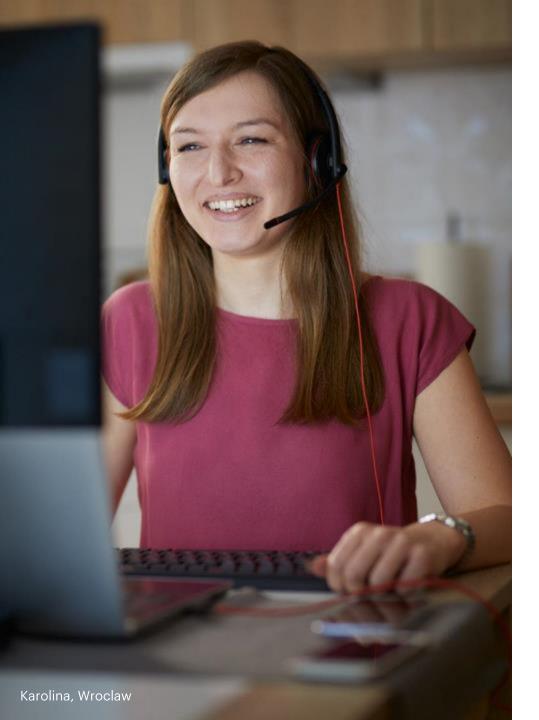
» Significant progress despite two challenging years

» Large market opportunity ahead

» Hoist Finance is very well positioned and our strategy is fit for purpose







We Support People Back to Financial Inclusion

Vision:

By Your Side

Mission:

Helping People Keep Their Commitments



We are delivering on our strategy



Market Leadership

In attractive growth markets with high digital penetration and low risk

Grow



Effective and Efficient

Executing on our cost savings and delivering on existing projects

Reap benefits



Digital Leader

The digital leader in the industry with digital only strategies

Reinforce



Banking Platform

Develop customer engagement, understand needs for further support

Further develop







SEK ~6bn
Invested in other assets

classes

No1

In France and No 2 in Poland Effective and Efficient

85%

Data migration to the cloud

~150 FTEs

Nearshored Contact Centre & Back Office



20%

Digital collections

100%

Markets served by self service portal



Banking Platform

Performing loan portfolios acquired

>25

Years of customer data

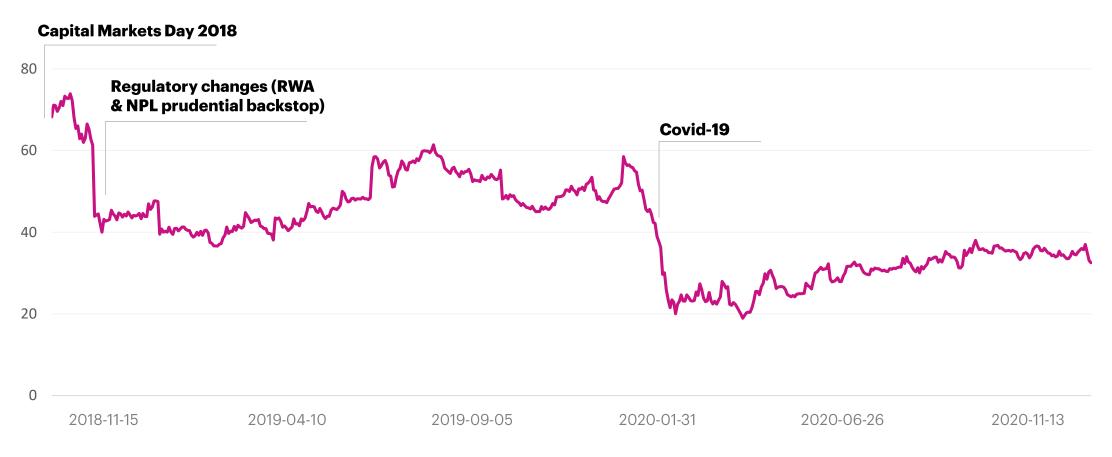




We have had two challenging years...

Hoist Finance share price development

SEK



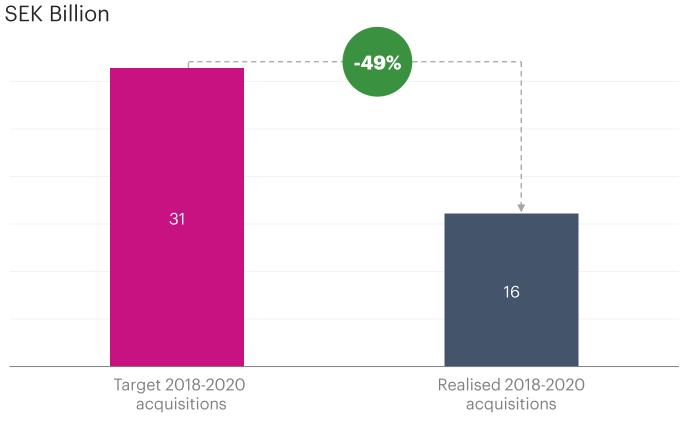


...with limited capacity to invest

CET1 Ratio

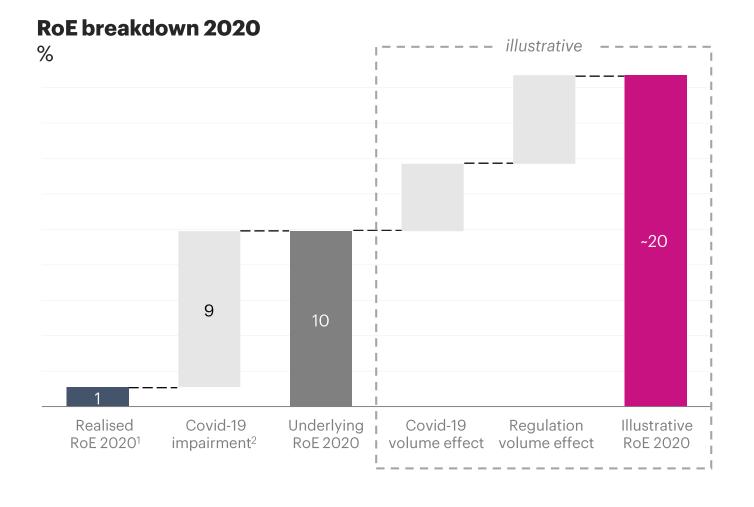


Cumulative acquisitions development





Portfolio investments is key to profitability

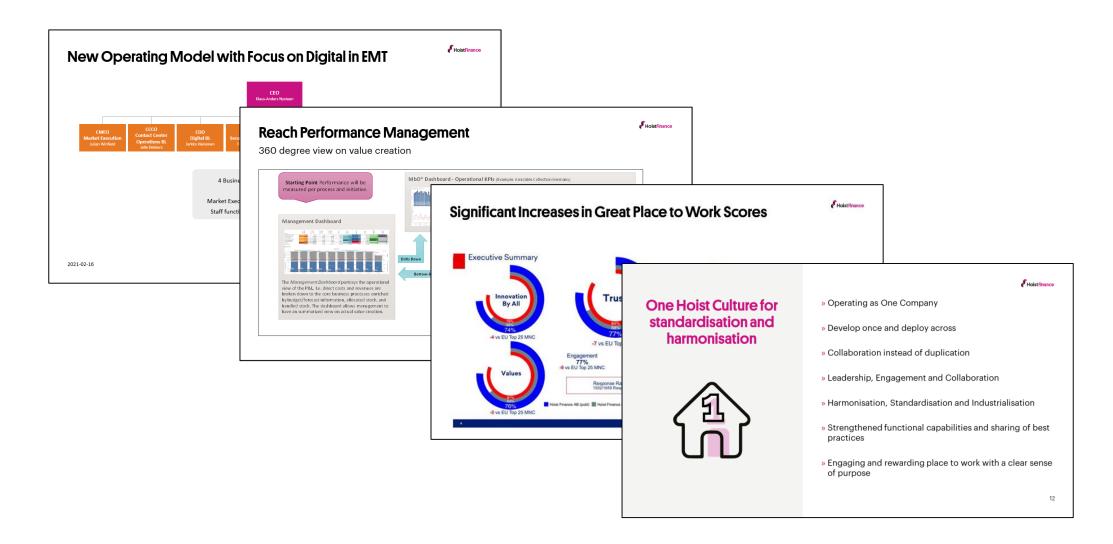


^{1.} Adjusted for IAC (excluding Spain impairment)

^{2.} Total impairment including Spain IAC

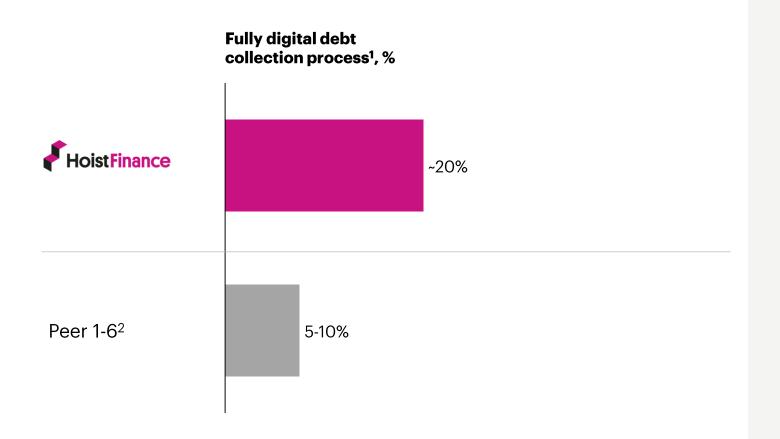


We are closing the performance gap





We are the industry leader in digital collections



- ✓ Strongest digital performance across debt collection process
- ✓ Broadest digital rollout across markets compared to peers
- ✓ Potential upside in closing customers appetite for self service gap

^{1.} Full collection process is performed digitally, from first point of contact to final payment from debt holder

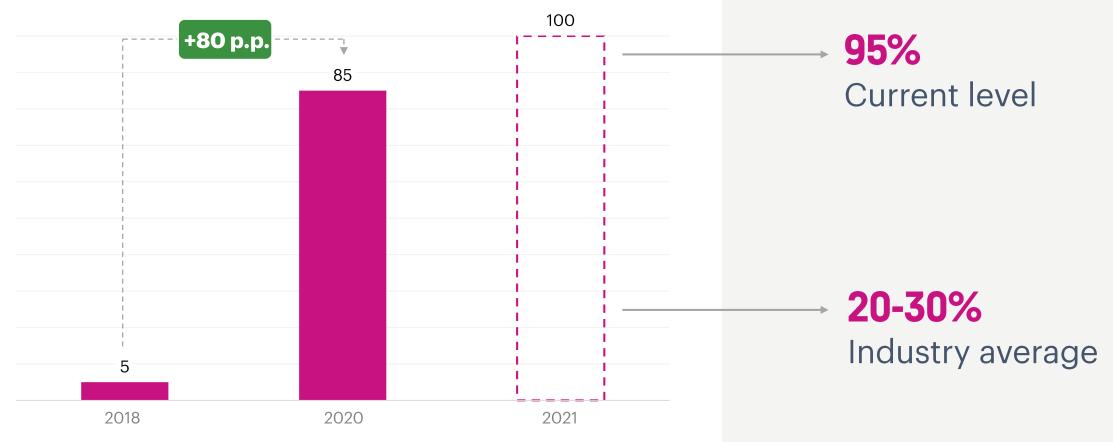
^{2.} Combined measure for 6 peers

Cloud migration from 5% to 85%



2018-2020

%



SOURCE: Market research conducted in February 2021



Turnaround France and Germany

SEK million



"I am with you for two years, what I love is that you are not pressing people with calls once the sum is agreed and it is also good you can do everything online, and being flexible with the payment amounts."

- French customer

Profit before tax, 2020

106

Profit before tax, 2018

-5

Key drivers

- » Secured NPL market leader
- » ~20% of operations in low cost jurisdictions
- » 50% increase in digital collections in 2020
- » 15 p.p YoY increase in GPTW® Trust Index®
- » Fitch servicer rating



"Compassionate to our financial problems and they do everything possible to find a fair reimbursement solution so as not to further deteriorate an already difficult situation."

- German customer

Profit before tax, 2020

114 4

Profit before tax, 2018

53

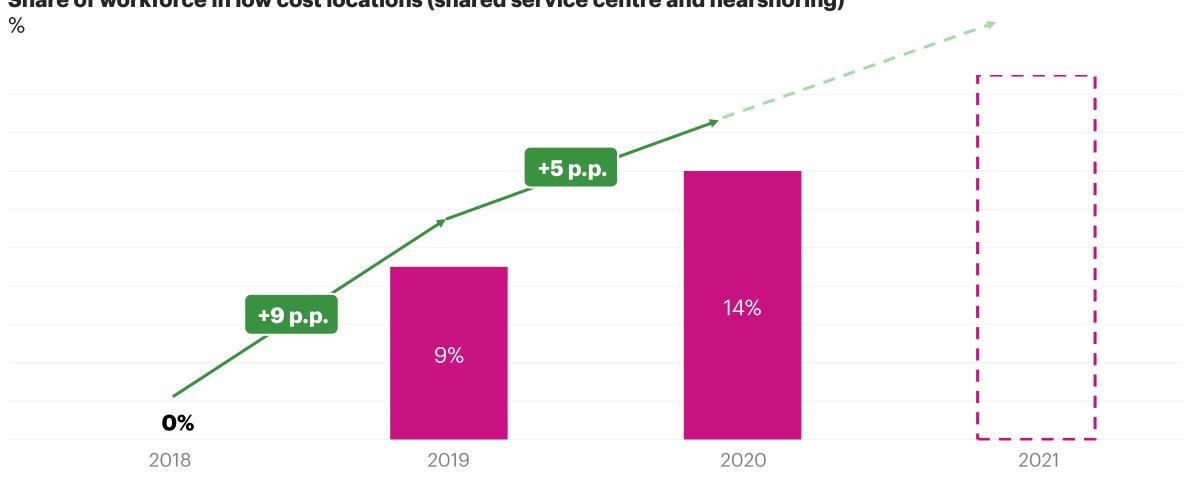
Key drivers

- » Most active transaction market in 2020
- » ~25% of operations in low cost jurisdictions
- » Digital collections increased four times in 2020
- » 14 p.p YoY increase in GPTW® Trust Index®
- » Fitch servicer rating
- » Strategic Rules Engine rollout in 2020



Increased share of workforce in low cost locations from 0% to 14% in two years

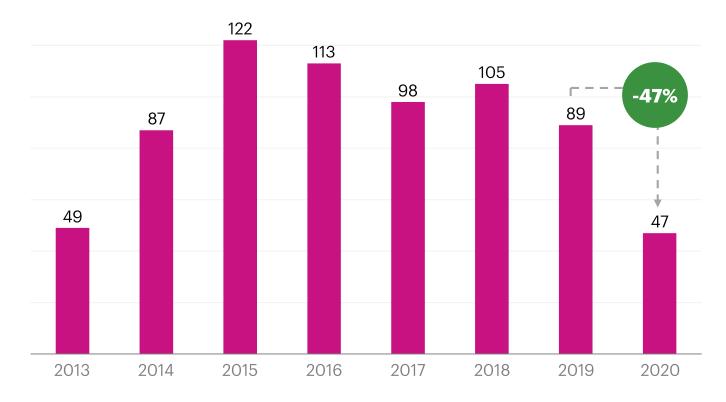
Share of workforce in low cost locations (shared service centre and nearshoring)





NPL traded volume took a large hit from Covid-19...

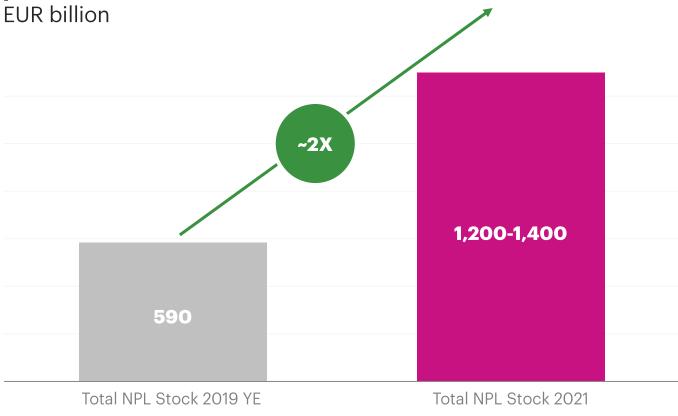
NPL traded volume growth in Europe EUR billion





...but we are now facing a large market expansion with NPL stock doubling from pre-Covid levels.





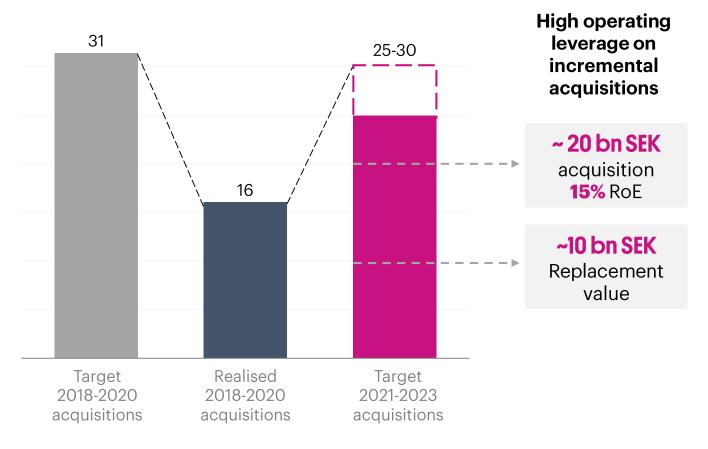
1. Italy, France, Spain, Greece, UK, Germany, Netherlands, Portugal, Denmark, Sweden, Other CE, Other Nordic SOURCE: Oliver Wyman report: THE NPL WAVE – Post Covid opportunities in the NPL space



To reach the target RoE of >15%, we will accelerate investments...

Cumulative acquisitions

SEK billion

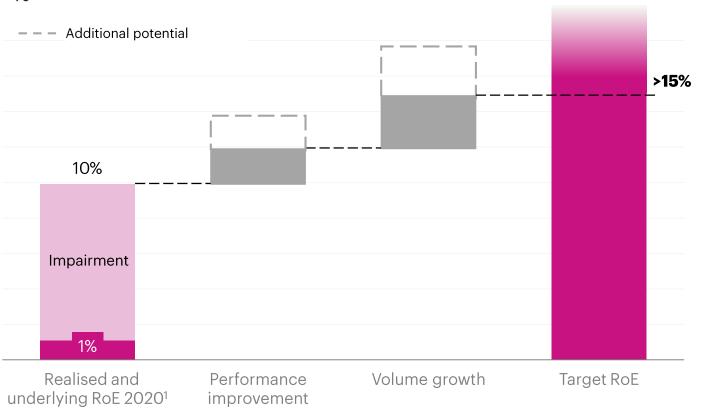




...through a combination of performance improvements and growth.

Expected RoE

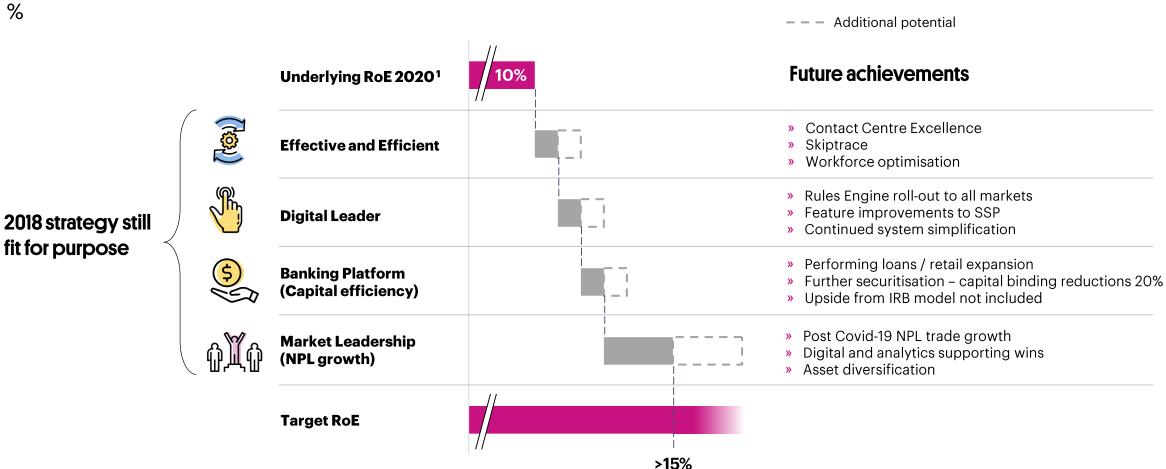
%





We have a path to deliver on our targets in the coming years with the investments done

Expected RoE growth



1. Adjusted for impairments with ~9% impact on realised RoE



Experienced team ready to deliver



Klaus-Anders Nysteen CEO

With Hoist Finance since 2018

25 years of financial and industry experience



Christer Johansson
Chief Finance Officer

With Hoist Finance since 2014

15 years of financial and industry experience



Stephan Ohlmeyer
Chief Investment Officer

With Hoist Finance since 2018

25 years financial and industry experience



Melanie Foster Chief of Staff

With Hoist Finance since 2012

16 years of financial services and industry experience



Julian Winfield
Chief Market Execution
Officer

With Hoist Finance since 2014

22 years financial services and industry experience



Fabien Klecha
Chief Secured Assets Officer

With Hoist Finance since 2012

15 years financial and industry experience



Julia Ehrhardt
Chief Retail Banking
and Business
Development Officer

With Hoist Finance since 2020

15 years of banking and industry experience



Jelle Dekkers
Chief Contact Center
Operations Officer

With Hoist Finance since 2015

17 years of industry experience



Jarkko Heinonen Chief Digital Officer

With Hoist Finance since 2021

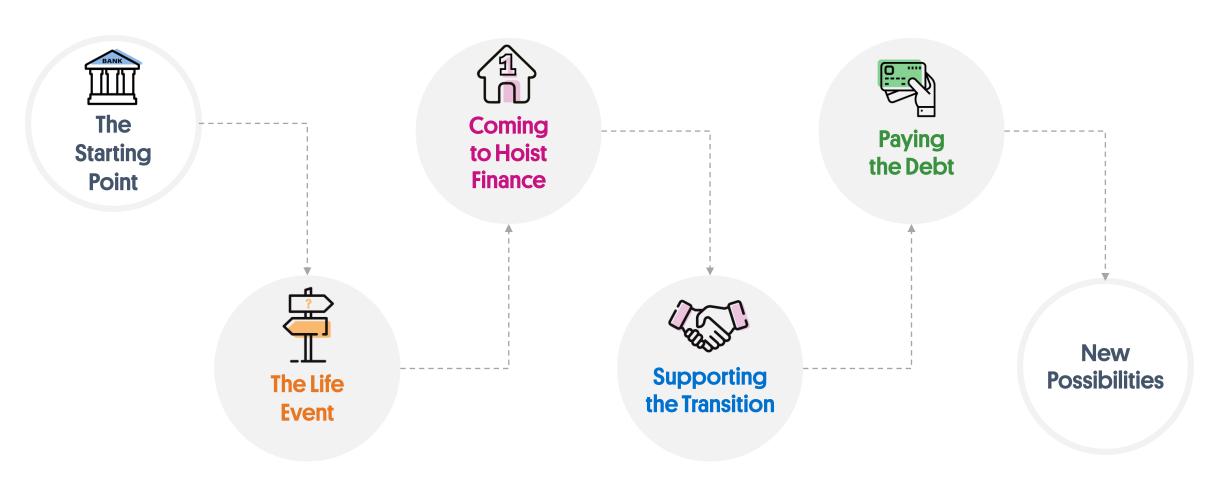
20 years experience from financial services and digital

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We have helped people in financial difficulties for 25+ years

Hoist Finance gives customers a second chance



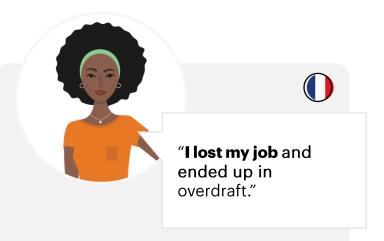


Anyone can end up in debt



Maria, 60

- » Had a stable income but got sick and could not continue her job.
- » Regular payer (49%).
- » Prefers self-service channels.



Béatrice, 42

- » Works as artist, but has a hard time finding income due to Covid-19.
- » Irregular payer (19%).
- » Needs reminders.



Henry, 27

- » Works as a financial consultant.
- » One-off settlement payer (11%).
- » Prefers self-service channels.

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Contact Centre Operations Business Line

SEK 28.4bn

Estimated Remaining Collections

70%

Amicable collections

~30%

Conversion rate

5m

Active customers

~850 FTEs

Contact centre operations¹

~150 FTEs

in low cost jurisdiction



Milestones and strategy



- » Performance management
- » Introduce nearshoring
- » Site consolidation
- » Move collections to low cost channels
- » Differentiated contact strategy
- » Improving trace





Site consolidation in the UK and France



FR, DE, BeNe, IT and UK supported from Romania



KPI standardisation

Cost per FTE -6%

#FTE / BV -3%



Rules Engine deployed in Germany



Dialer deployed in all countries



High Performing Teams

- » Rules Engine deployed in every country
- » Nearshoring completion
- » Litigation optimisation
- » Skiptrace
- » Workforce optimisation
- » Backoffice automation

2018

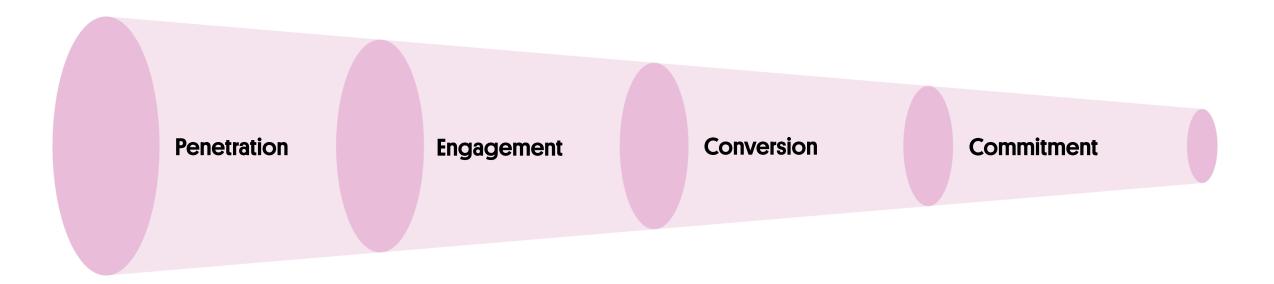
2019

2020

2021-2023



Initiatives throughout the conversion funnel



Key improvement levers

Skiptrace to enhance penetration

Workforce optimisation to increase engagement

Rules Engine conducting portfolio management

Performance improvement initiatives



Four times contact centre award finalist 2021



Tuesday 16th March

European Contact Centre and Customer Service Awards

2 x categories:

- Most effective application of technology
- Responding in a crisis best partnership (technology)



Tuesday 27th April

The Forum Gala Awards

2 x categories:

- Innovation and transformation
- Client and supplier partnership (with Aspect)

HoistFinance

Optimisation programmes supporting growth



Skiptrace

Data cleansing and enrichment

Reactivating 1.5m inactive customers



Performance improvement

High Performing Teams Program

80 team leaders receive 550 hours of training

Target conversion increase 5%



Workforce optimisation

Shift and shrinkage efficiency

Speech analytics decreased silence time by 14% (UK pilot)

Number of calls handled per FTE up by 6%

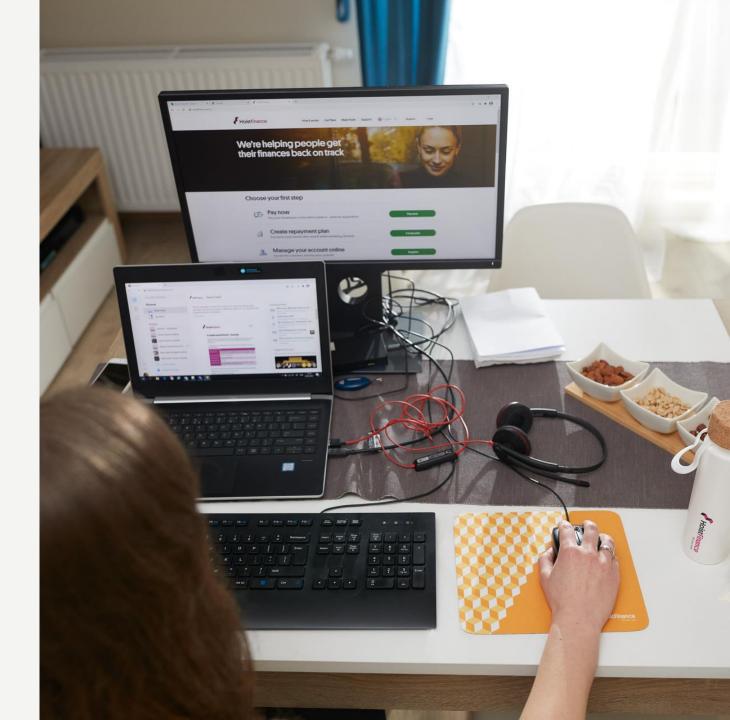
Improve collection performance

Improve efficiency

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Digital Business Line

100% Self-serve coverage¹ Data migrated to the 85% cloud 20% Digital collections rate ~40% Total YoY growth ~190% YoY growth ex-UK Collections through **SEK 800m** digital channels to date





Leaps in digital collection rate

35-40% digital collections

20% digital collections



Digital first strategies

Full scale deployment

services

13% digital collections





Self service portals in main markets

Data-driven business intelligence

Rules Engine

Centralised IT

Self service portal in the UK

8%

digital collections

Value added

2021 - 2023

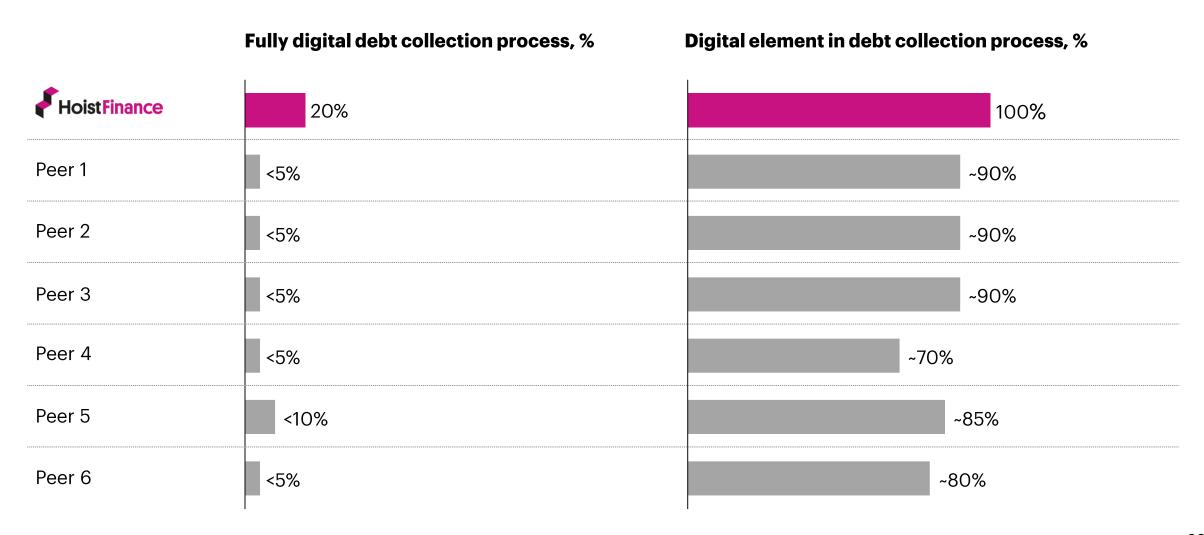
2020

2018 2019

31

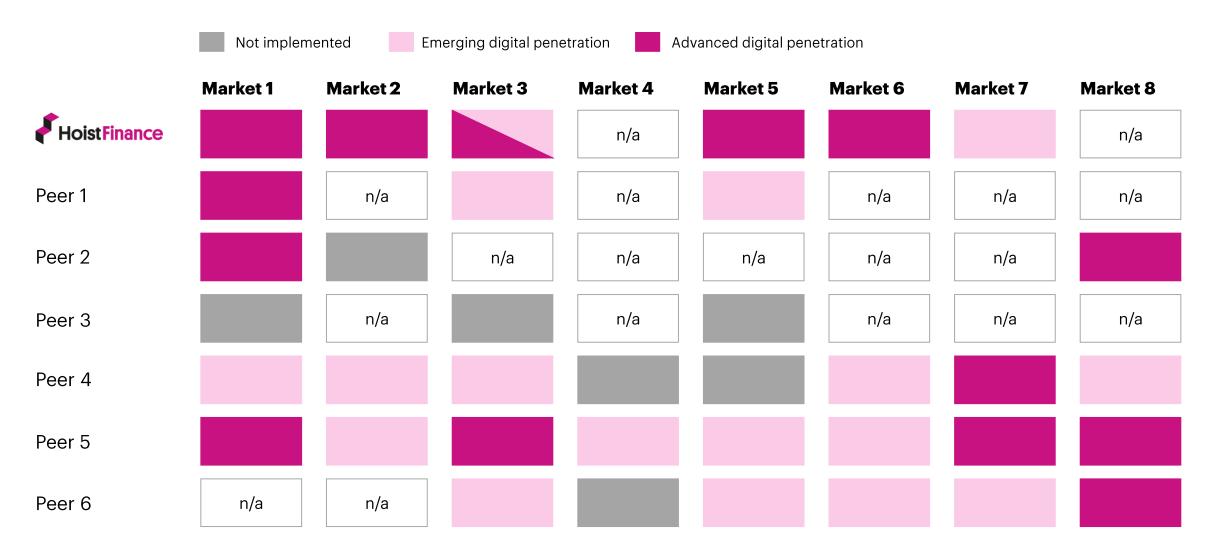


Leaders in digital collection processes





Leading digital market penetration



Transformational results with You Pay, We Pay

Data-driven

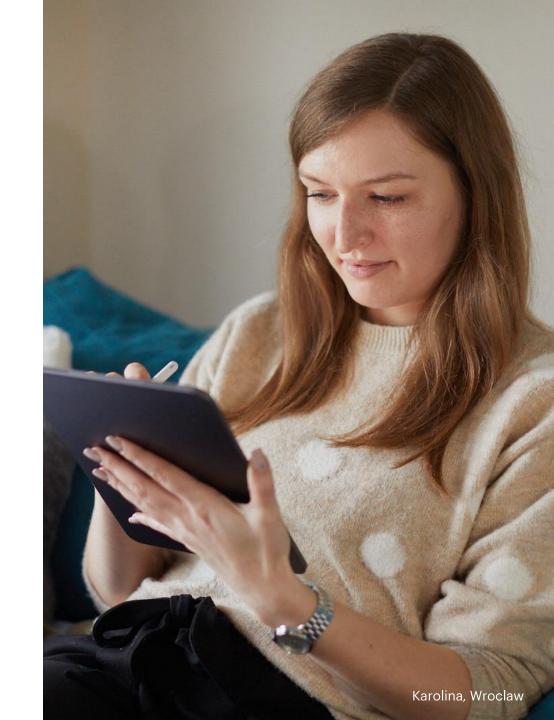
+30% payment plans

Automated

+15% instalment value

Engaging

-87% plan breakage





Continuous digital growth and success

Group-wide deployment of digital services



Service expansion

Enhanced self service portal in IT, NL and BE

Value-added services



Process automation

Digital by default strategies for new portfolios

Full rules engine rollout in all markets



IT improvements

Harmonised network infrastructure

Harmonisation of collection systems



Product innovation

Chatbot in FR and DE

New contact methods

Pilots

35-40% digital collections rate and >30% in customer engagement

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Secured Assets Business Line

SEK 4.4bn Invested to date

~40% of purchase price collected to date

SEK 4.3bn Estimated Remaining Collections (ERC)

of ERC to be collected over the next 3 years

FTEs in 3 countries

~60





Secured is becoming increasingly important

SEK 2-3bn p.a. **5 countries**

SEK4.4bn invested 3 countries

FitchRatings

Fitch rating of the secured platforms in Italy and France



First portfolio acquisition in Spain

2020



>30% share of group portfolio investments



Creation of One Secured technology platform



Book value x2

SEK 4.3bn invested 2 countries

SEK 2.2bn invested

2 countries



French and Italian platforms

10

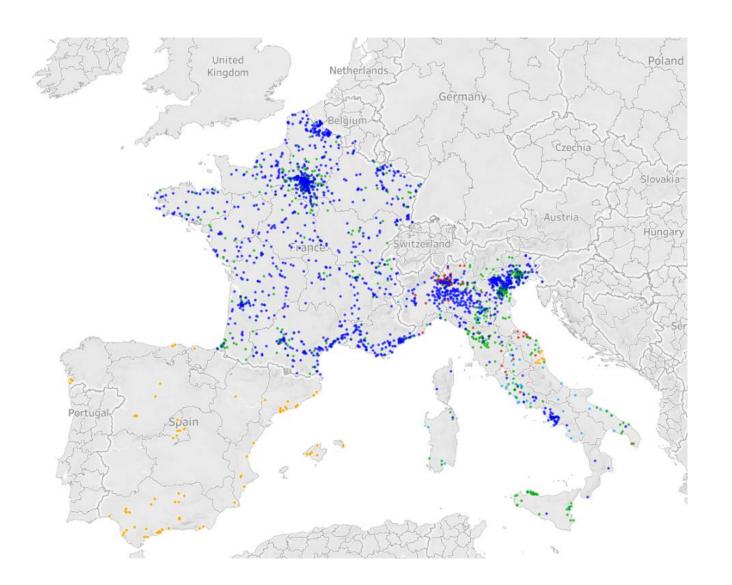
Landmark transaction that created a new leader in the French market

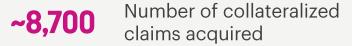
2018 — 2019

2021-2023

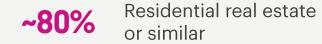


Map of real estate collaterals





3 Countries



21 assets in REOco

Acquisition year





French market entry – develop once and replicate



Opportunity to build a leader in the French market



Strong servicing capabilities

Fitch rating®: Residential Special Servicer 2



Extensive datasets and proprietary valuation models



Ability to manage large and complex transactions



Replicable operating model for new markets

Strategy for continued growth





New market entry

Develop top asset management capabilities with the best expertise and talent in the market

Benefits:

Growth Increase cost-synergies

Book value to double



Partnerships

Develop servicing third-party servicing and co-investment

Benefits:

Capital light revenues

10-15% Servicing



One technology platform

Single approach to new systems, data and revaluation models, due diligence software and reporting.

Benefits:

Increase productivity Collection performance

Improve efficiency

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Retail Banking Business line

SEK ~750m

Performing loans

4

Markets

SEK~18bn

Deposits

>25 years

Customer data

Performing loans

Mortgages and consumer loans

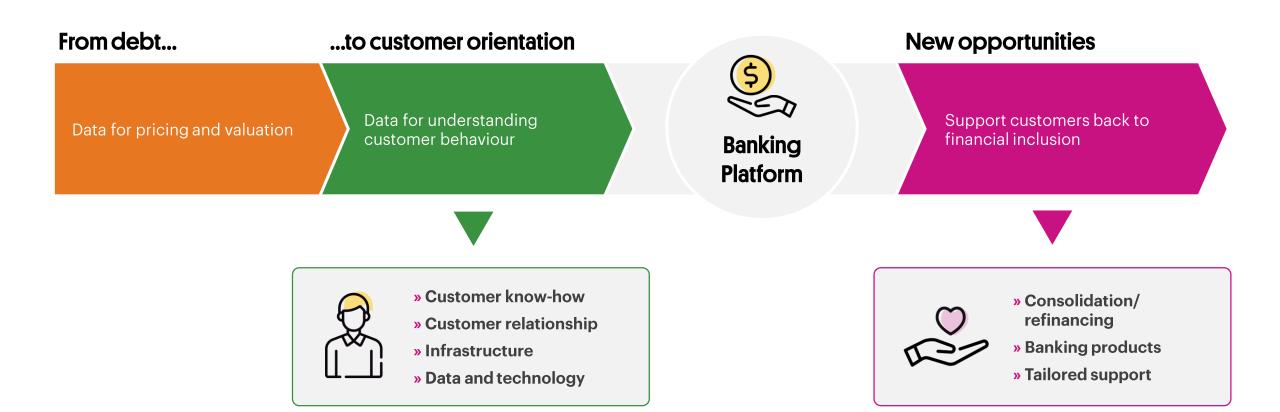
18 F

FTEs¹





With our banking platform and key capabilities we can develop our customer support



Clear potential identified in targeting the financially excluded





All product areas can deliver significant value to the core business



Current customers

- » Budgeting
- » Job support
- » Utility bill switching
- » Benefit checker

Supporting facts: 75% of customers in Poland are interested in receiving **help from Hoist** (e.g., budgeting, job support)



Underserved people

- » Complementary banking products
- » Debt consolidation/ refinancing
- » Refer back to universal banks
- » Portfolio acquisitions from exiting banks

Supporting facts: 60% of France customers would be interested in receiving **financial help** once the debt is paid off



Key building blocks

- » Performing loans
- » Analytics
- » Deposit funding
- » Data sourcing
- » Credit risk modelling
- Supporting facts: Large global market appetite for risk analytics and business intelligence



And we can bring more value to our customers



77

To repay the loan I took before I got sick and lost my job, I need help in identifying the benefits I am entitled to.

- Maria



99

I need a loan to repair my car, but even though I have repaid my debt, I still have a payment credit remark.

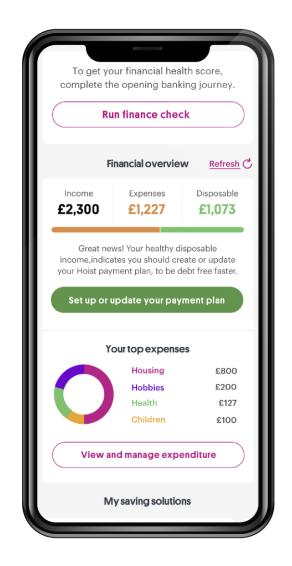
- Henry



99

One of my problems is that I have irregular income. Furthermore I have debts with several different lenders.

- Béatrice



Strategy for continued growth 2023





Consolidate/ Refinance

One partner for our customers

Increase incentive to pay

Customer loyalty



Extended Products and Services

Support people to financial inclusion Customer loyalty



Loan Acquisitions

Platform synergies

Agility to enter
new countries



Hoist Spar Expansion

Diversified funding sources

Lower funding cost

Capital efficiency

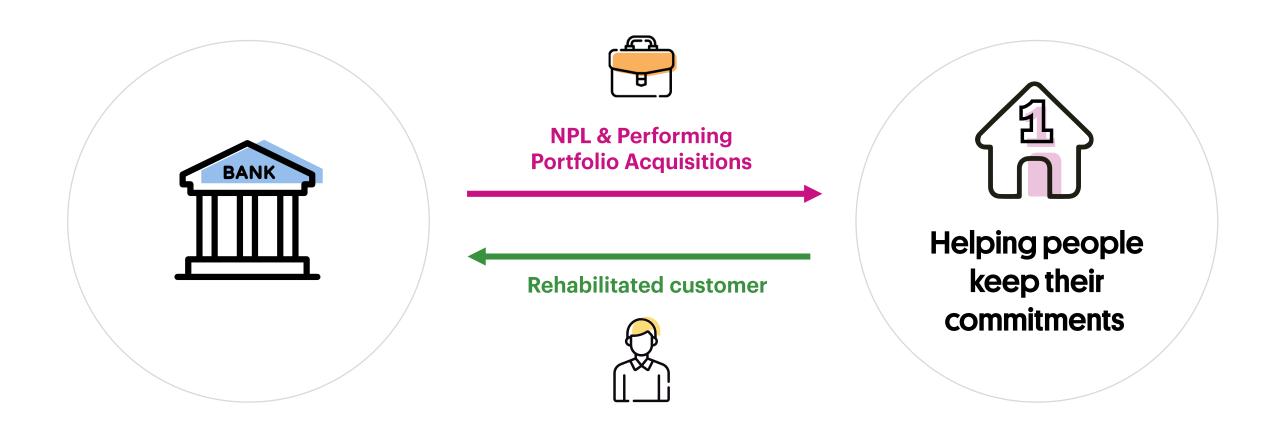
Book value to grow five times

Diversified and robust balance sheet

Increase customer satisfaction



Hoist Finance helps people back to financial inclusion



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Perfectly placed to capitalise on market growth

- » Standardised market practice for build once and deploy strategy
- » Group strategy, strong country teams, local execution
- » Seamless integration from origination to onboarding
- » Building knowledge and creating intellectual property
- » **80% coverage** of opportunities in our core markets





One Hoist transformation and harmonisation

- » Fragmented footprint in multiple countries
- » Ad-hoc systems with little commonality
- » Locally driven strategies not building on experience of others
- » Lack of local tools and technology for decisive execution



Launched Centres of Excellence

- Unsecured
- Secured
- Performing

Defined best practice

- Data sharing
- Scorecards
- Portfolio onboarding

Asset diversification in major markets

FitchRatings

Fitch Ratings achieved in Italy, France and Germany

Collaboration and harmonisation

- 80% Commonality
- 20% Local uniqueness

One Hoist centralised functions

- Finance
- Back office
- Support functions

- » Continued harmonisation across markets
- » Delivering on our digital ambitions
- » Forming local partnerships to deliver our sustainability goals
- » Frontrunner in financial inclusion
- » Top 3 in strategic markets

2018

2019 - 2020

2021 - 2023



Leveraging skills and scale gained through One Hoist

Market execution model

Realising best practice

- » Strategy
- » Digital
- » Technology
- » Central support functions



Local market expertise focused on building relationships, diversifying asset base and growing the business.



A specialist operation focused on meeting the diverse and complex needs of our customers.

Data

How we use it, how we share it, how we integrate it



- » Operations shared service centre
- » Support function shared service centre
- » Outsourced IT Infrastructure





UK leading the way



>2x

growth in digital collections

~40%

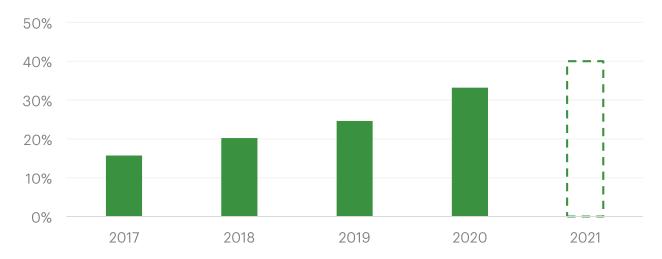
reduction in overall FTEs

~10%

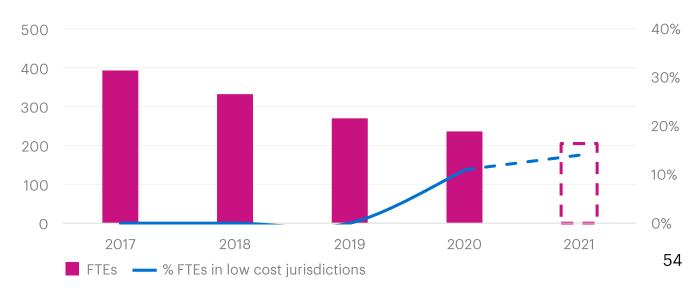
of FTEs in low cost jurisdictions



Digital Collection Rate

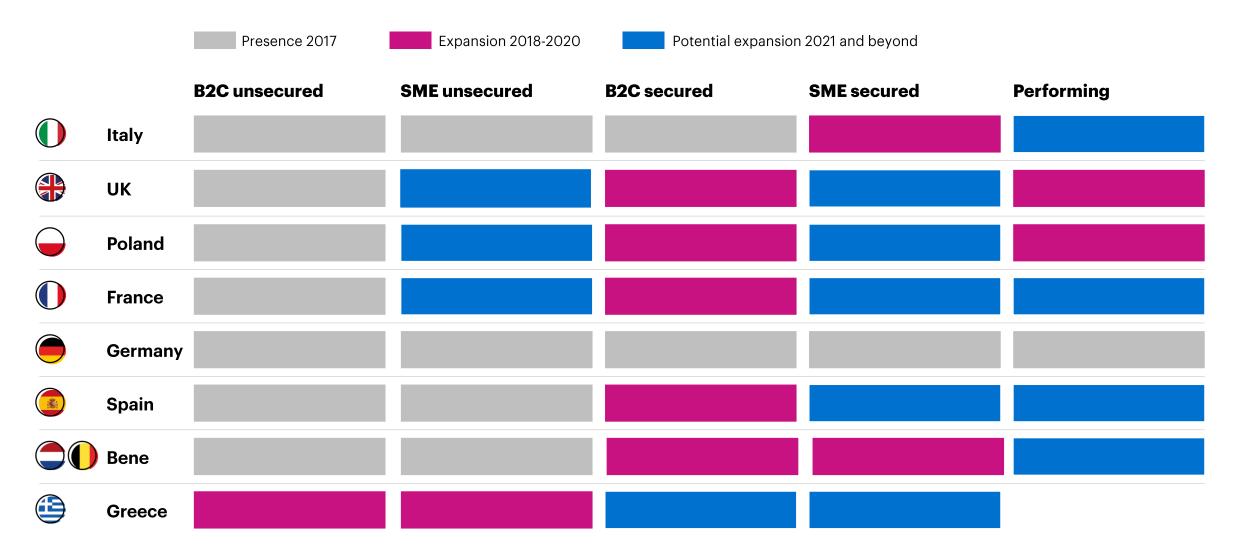


FTE Development





Asset class diversification



France





Assets	Presence
» Unsecured NPLs» Secured NPLs	 » SEK 3.3bn ERC » SEK ~19bn AuM » ~780k customers » 134 FTEs¹

Opportunities

- Largest NPL stock in Europe
- **SEK 18.2bn** Secured NPL and performing secured spot sales
- **SEK 12.1bn** Unsecured NPL and performing spot sales
- Fueled by the back stop regulation, sellers are increasingly seeking partners for fresh unsecured claims forward flows





>SEK 30bn

Of pipeline identified for sale in 2021 to-date



19%

Stock for sale average increase per annum since 2017



NPL growth

Post-Covid NPL volume est. at SEK 3.4trn (6.9% NPL ratio)

Italy







Opportunities:

- » Unsecured (Consumer and SME) Portfolios are expected to represent the greatest portion of the NPL transactions
- » Bank mergers and consolidation expected in 2021
- "Secondary Market" is expected to represent ~30% of the NPL transactions in 2021



SEK 302-403bn

Transaction volumes expected in 2021



SEK 1.2trn

Total non-performing exposure of Italian banks at the end of 2020. A notable increase in new flows is expected in 2021



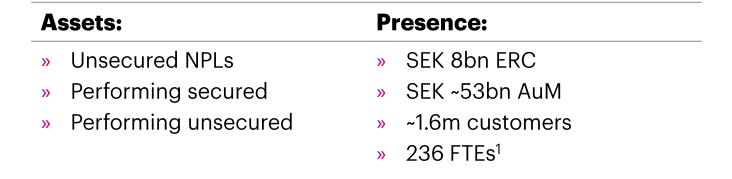
NPL growth

Post-Covid NPL volume est. at SEK 3.1trn (17.6% NPL ratio)

United Kingdom







Opportunities:

- » A highly regulated, mature and competitive market with high barriers to entry
- SEK 90bn+ Long term (>3 year) forward flow engagements for Consumer Unsecured assets
- SEK 339bn+ Secured Performing secondary sale market consisting of UK mortgage 1st and 2nd charge Residential and SME transactions



SEK 36.2bn

Unsecured consumer portfolios identified for sale in 2021 to-date



SEK 9-11.3bn

Total industry investment in consumer unsecured portfolios per annum



NPL growth

Post-Covid NPL volume est. at SEK 2.3trn (3.7% NPL ratio)

Poland





Opportunities:

- » 2020 closed strongly in supply of unsecured retail portfolios topping in prior years
- » 2021 NPL levels expected to mirror 2019
- » Significant NPL supply expected end 2021





SEK 13.4bn

Expected GBV of unsecured consumer portfolios identified for sale in 2021



SEK 2.9-4.0bn

Total industry NPL investment per annum



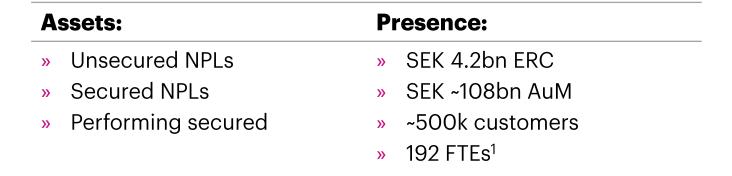
NPL growth

Post-Covid NPL volume est. at SEK 70bn (5.0% NPL ratio)

Germany







Opportunities:

- » Increase in forward flow contracts expected throughout 2021
- » SEK >605m catch up effects of unsecured consumer spot sales from 2020 expected in 2021
- » SEK ~20bn secured & unsecured Performing loan sales expected



SEK 1trn Estimated NPL exposure in 2023



SEK >5bn

NPL banking stock identified for sale in 2021



NPL growth

Post-Covid NPL volume est. at SEK 800bn (3.3% NPL ratio)

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The big picture from an investment perspective

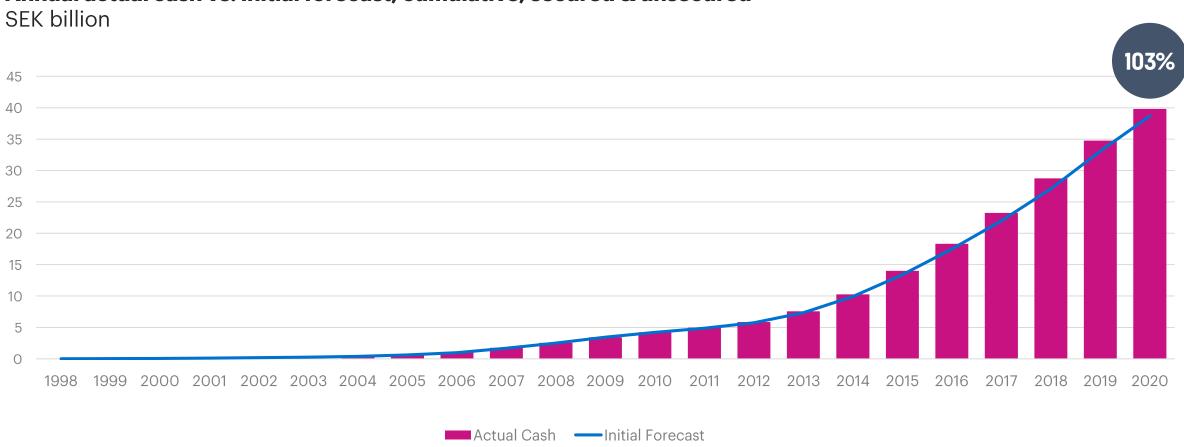
- » Long and strong track record, with resilient performance in time of crisis
- » Lowest funding cost in industry, with funding advantage expected to increase even further
- Diversified growth via continued expansion into new asset classes
- » Securitisation solution to address regulatory challenges, and IRB to provide further upside
- » In pole position for market opportunity with growing volume and returns





Our track record of forecasting collections is strong

Annual actual cash vs. initial forecast, cumulative, secured & unsecured

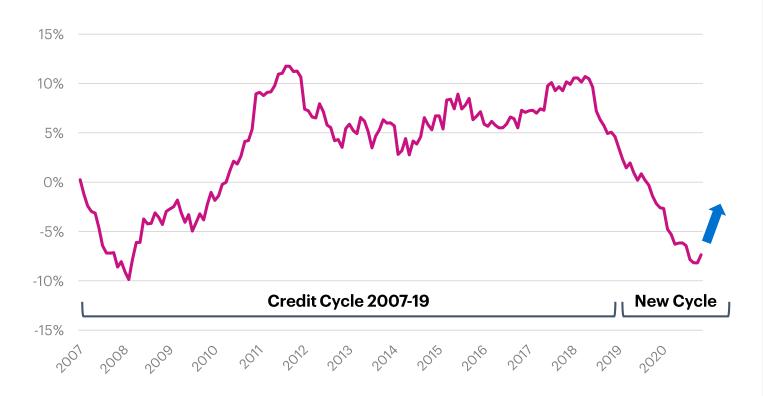




Our book has proven to be resilient in times of crisis

Hoist Finance NPL book since 2007

Cash collections as % of initial forecast 2007-2020



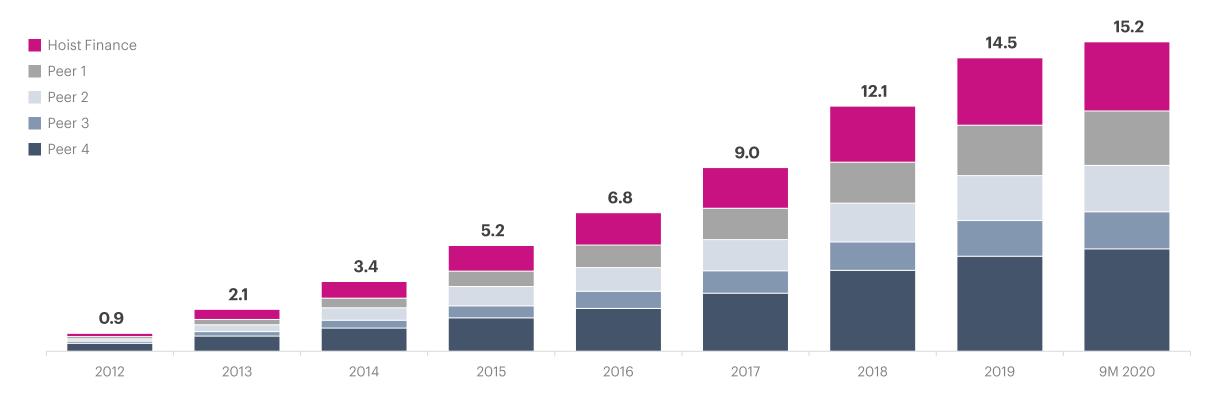
- » Collections performance since 2007 demonstrates resilience in times of macroeconomic distress
- » After the global financial crisis of 2008, performance bounced back quickly and strongly
- » Following the Covid-19 pandemic, expect rebound similar to 2009, as new credit cycle commences



Growth slowed in 2020, but backlog is building up

Cumulative purchase price of acquired debt portfolios

EUR billion



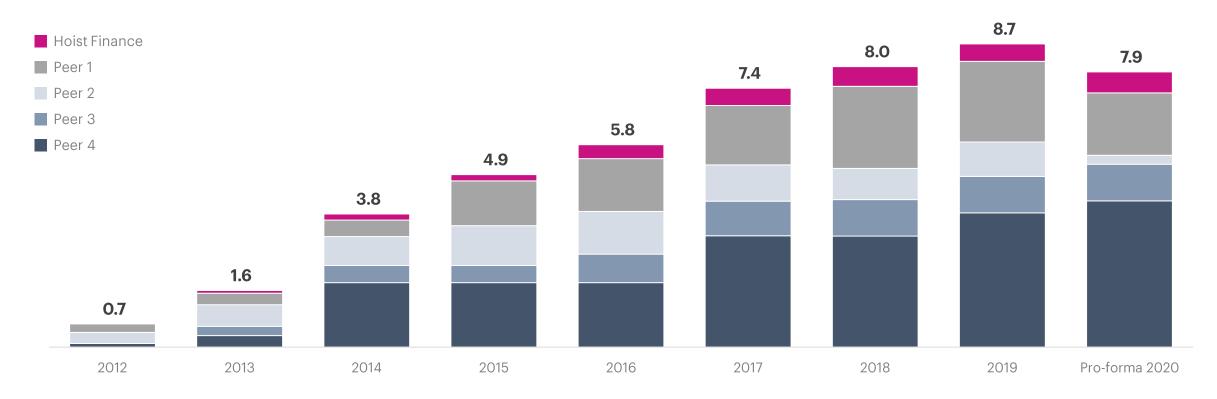




Our industry is largely financed with bonds

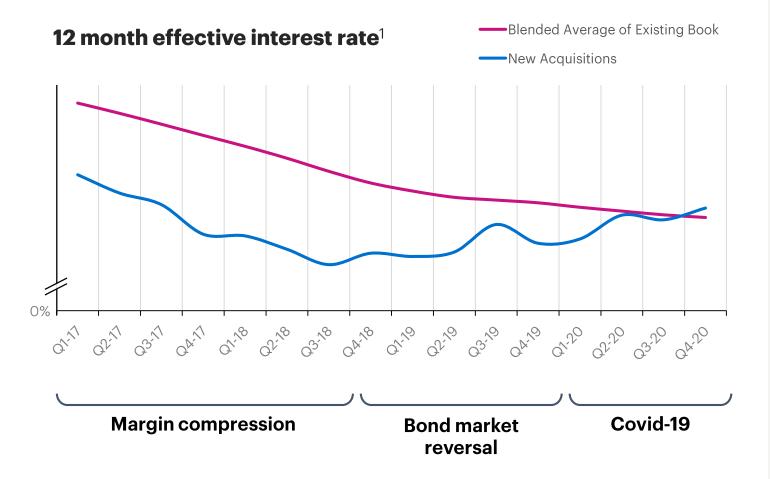
Outstanding bond issues

EUR billion





The cycle is turning and margins are increasing



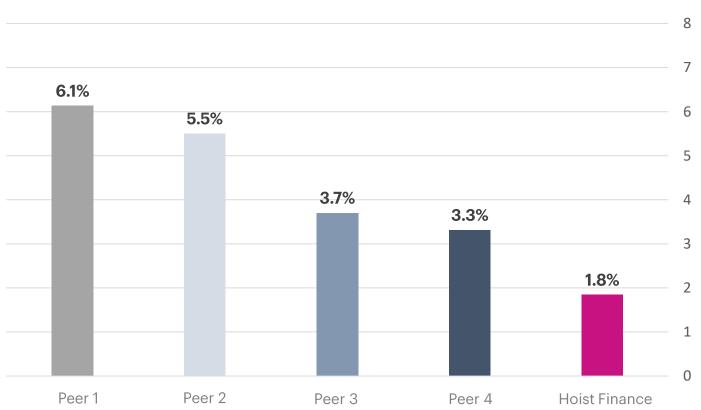
- » Until 2018: Continuously lower funding costs in bond market led to significant IRR compression as market players strived for continuous growth
- » 2019: Trend in the bond markets starts to reverse with focus shifting toward leverage reduction
- » 2020: Covid-19 crisis increases uncertainty and drove spread widening, which ultimately will get passed on to sellers in the form of increased return requirements



Lowest cost of funding in the industry

Weighted Average Cost of Debt (WACD)¹



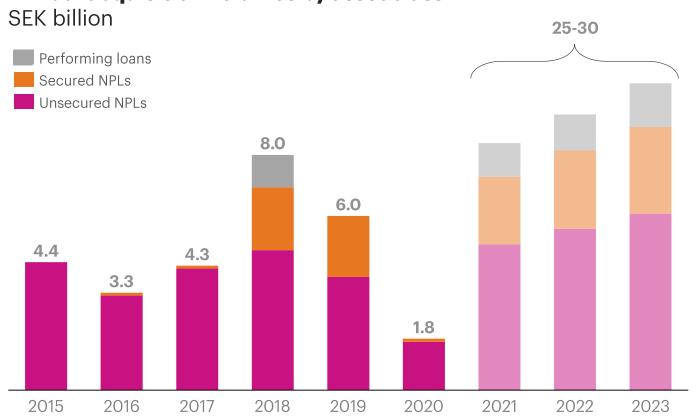


- » Funding mix also means we are less impacted by increases in bond funding spreads
- » Expect our funding advantage to increase even further, as turn of cycle will lead to increased funding costs for our mainly bond funded peers



Continued diversification into new asset classes

Annual acquisition volumes by asset class

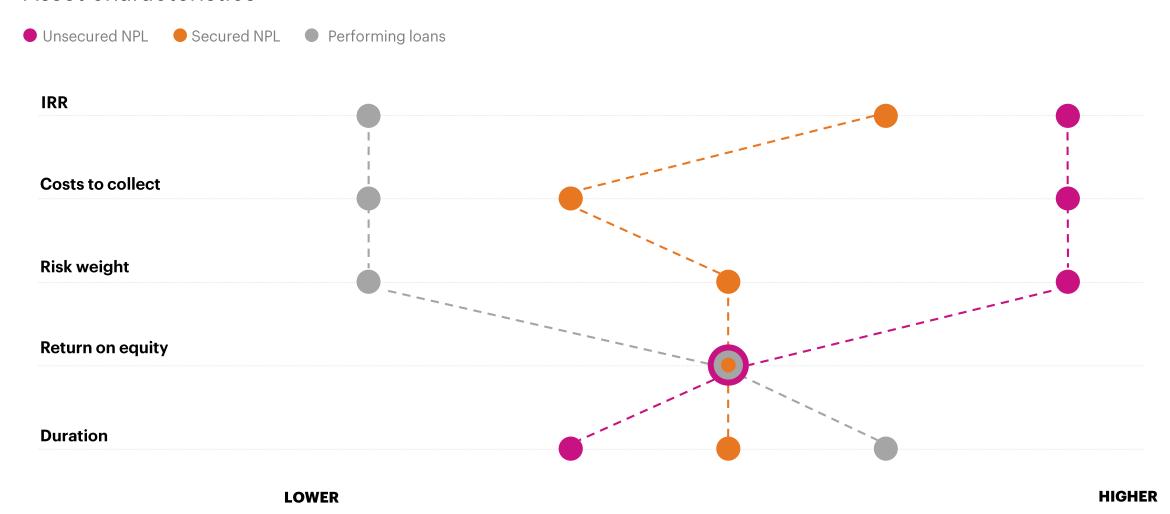


- » Start to diversify into secured NPL space in 2016
- » 2018 and 2019 growth years for secured businesses in Italy and France
- » Market activity slowed in 2020, due to the pandemic, but expect to continue growth of our new asset classes in 2021-23



Different asset classes with very different characteristics

Asset characteristics

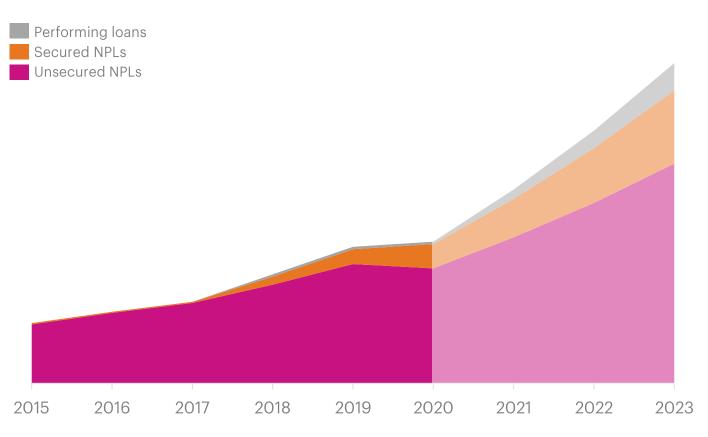


SOURCE: Internal and external benchmarking



Diversified book even more robust and profitable

Book value development



- » Unsecured NPLs to remain a core part of our business
- » Strong growth in secured NPL and performing asset classes to change the composition of our book
- » Resulting increase in diversification to lead to more robust and even more profitable book

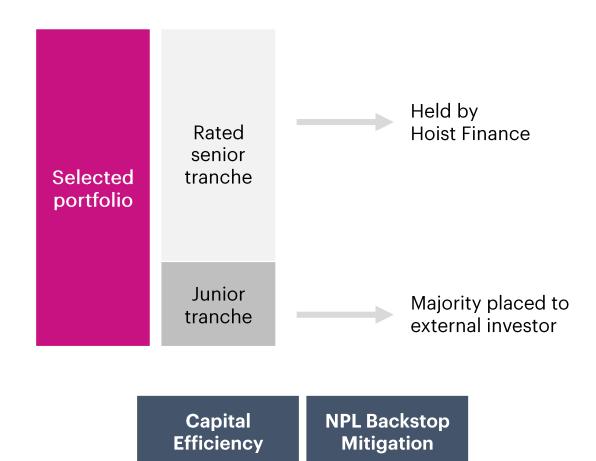


Securitisation as solution to regulatory challenges

First ever rated securitisation backed only by unsecured NPLs

- » Securitisation of Italian unsecured NPL back book to release capital in 2019
- » First ever investment-grade rated deal involving solely unsecured NPLs
- » €337m of Class A, B and J Notes, backed by €5.0bn unsecured NPLs
- » Trade released capital and provided proof of concept for future transactions
- » Securitisation as preferred tool to mitigate regulatory challenges

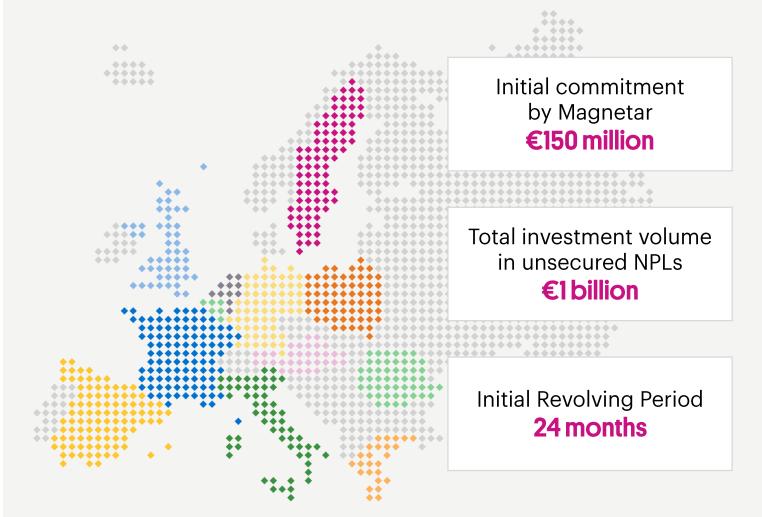
Italian back-book securitisation





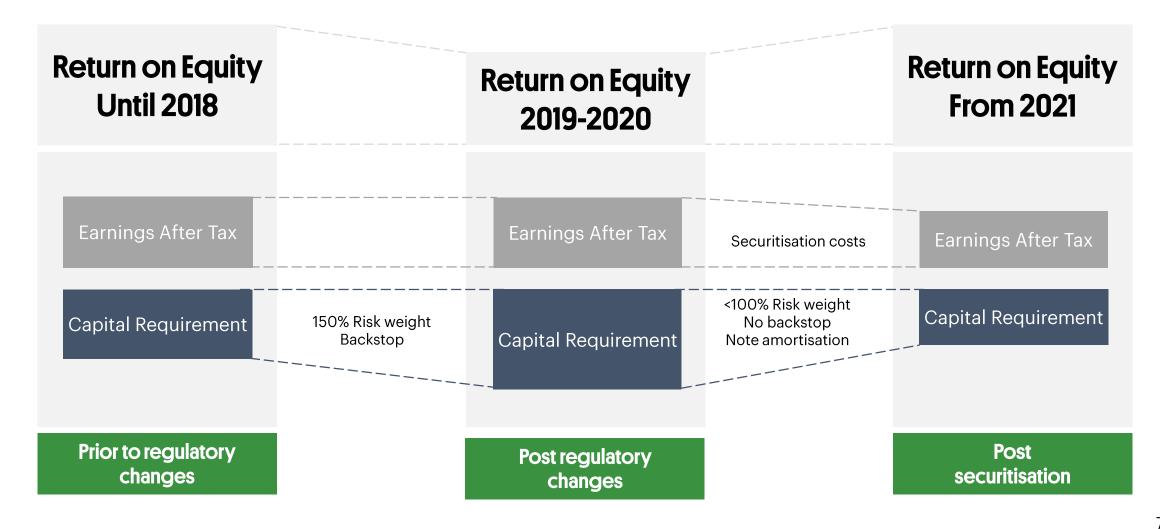
Pan-European securitisation partnership

- » Partnership with Magnetar, a leading structured credit fund, to launch the next phase of the securitisation program
- » Hoist Finance subscribe senior notes and Magnetar mezzanine and junior notes
- Initial investment period of 24 months with initial Magnetar commitment of €150 million
- » Capacity to acquire up to €1 billion of unsecured NPL across all our jurisdictions





Back to normal with securitisation



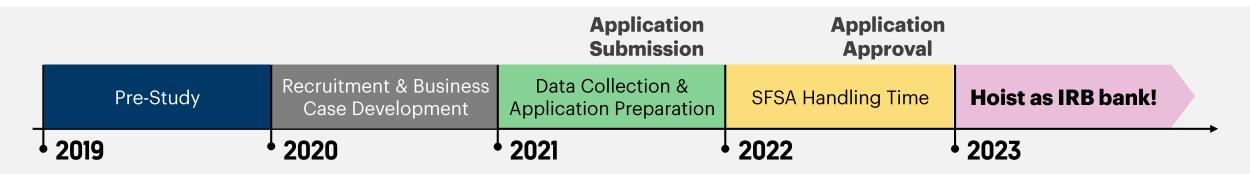


IRB program to further increase capital efficiency

Criteria Benefits

- » We have the largest NPL database amongst European banks (amount of data, length, quality and correlation)
- » Acquiring NPLs at a discount means significantly lower credit risk than standard approach
- » As a bank we have the required governance structures » in place i.e. an independent risk function
- » Team of 8 experts drive the project on par with any large IRB bank

- Expected risk weight reduction to below 100% for our back book
- Immediate release of significant capital for redeployment to support our growth ambitions
- Improved Risk Management and Governance



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Key messages

- » Resilient performance through exceptional times
- » We remain focused on value creation
 - Cost savings programme on track
 - New business lines add execution focus
- » Funding and capital position which support growth



Key messages

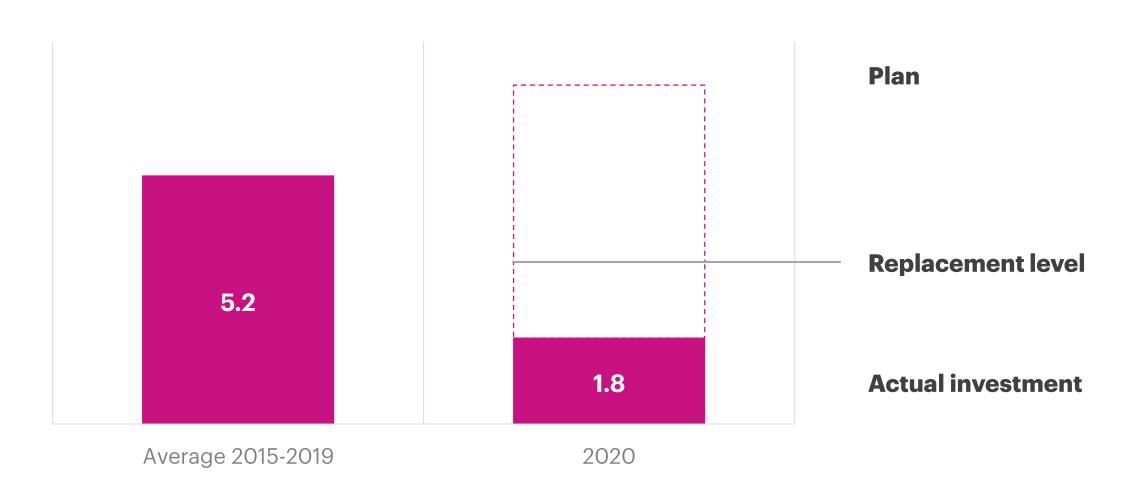
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Investment volume significantly impacted by Covid-19

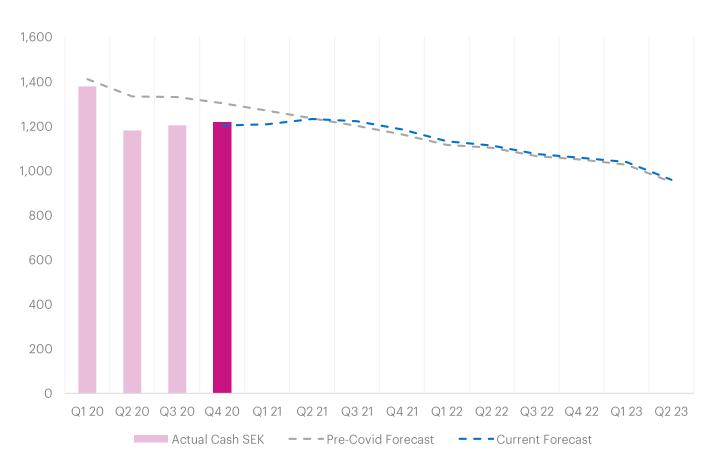
Portfolio acquisition, SEK billion





Resilient collection followed by recovery

SEK million



Performance against active forecast, %

Q1: **98** Q2: **91** Q3: **103** Q4: **103**

Performance against pre-Covid forecast, %

FY2020: **93**¹

Portfolio Revaluation, in % of book value:

FY2020: **-1.5**²

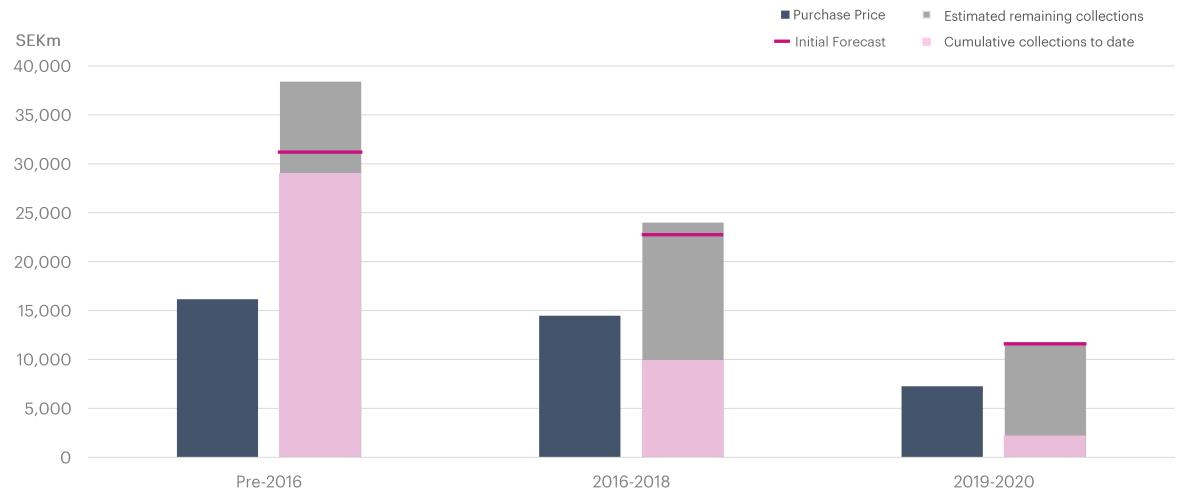
^{1.} Portfolios acquired up to May 2020, at constant FX

^{2.} Adjusted for remediation/warranty payments



Limited impact on life-time returns

NPL purchases and gross collections by vintage



Key messages

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Significant RoE-upside from operational leverage

RoE growth

%

Underlying RoE 2020



Effective and Efficient



Digital Leader

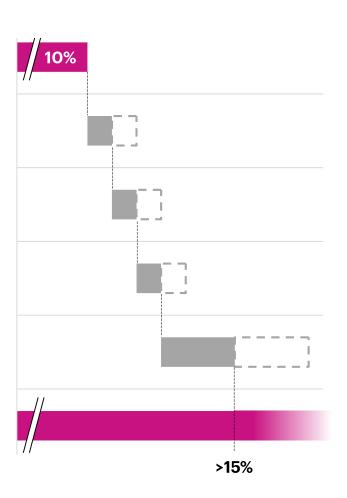


Banking Platform (Capital efficiency)



Market Leadership (NPL growth)

Target RoE



Multiple ways to lift RoE by 1 percentage point

2.5% cost reduction

1% uplift in collection

2.5% growth in loan book

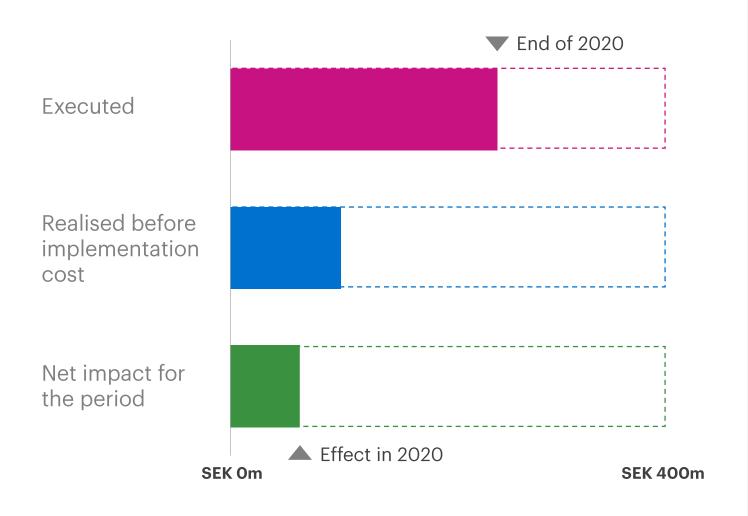
Key messages

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Cost savings programme on track to deliver SEK 400m by end of 2022



Example 1: Romania nearshoring

2020 ramp up from 0 to ~150 FTE SEK 10m in implementation cost

- Setup cost
- Dual operations

Example 2: IT outsourcing

SEK 35m average saving p.a.

5-year contractual phase-in

SEK 20m in 2020 transition cost

Key messages

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Organised in four business lines – for future value creation

SEK

	Secured	Digital	Contact Centre	Retail Banking
Current loan portfolio	3.5bn	16.9bn	n/a	0.7bn
FTE (direct ¹)	59	36	1,111	13
2020 Income	266m	1,865m	1,420m²	36m
2020 Contribution after direct cost	170m	471m ³	331m	15m
Value creation	Growth	Self Serve	Efficiency	Asset Diversification

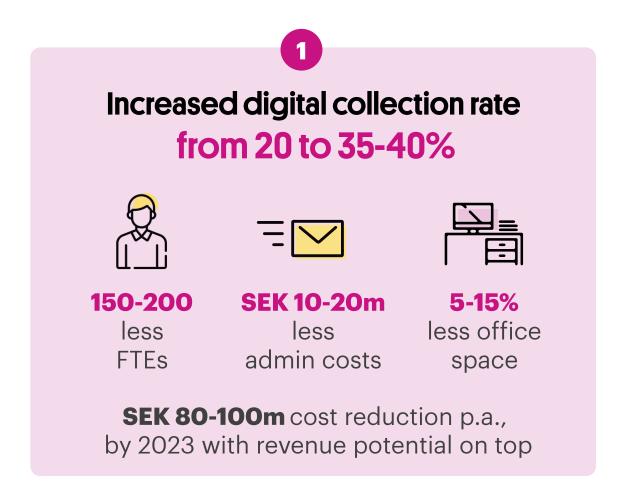
^{1.} FTE working within BL only – shared support functions not included

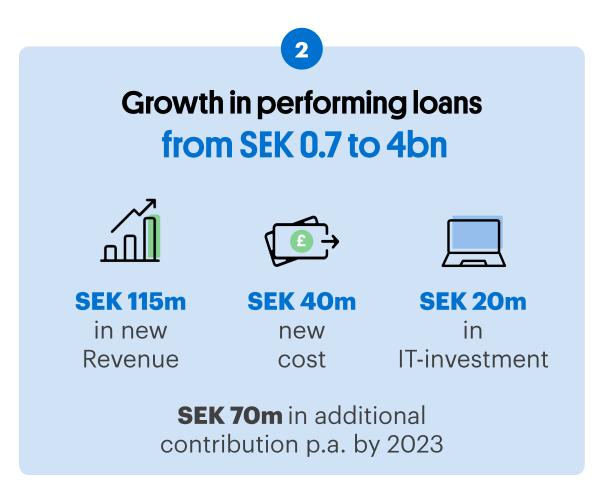
^{2.} Primarily internal servicing fee

^{3.} Direct cost including internal servicing fee



2023 potential – Self serve and performing loans





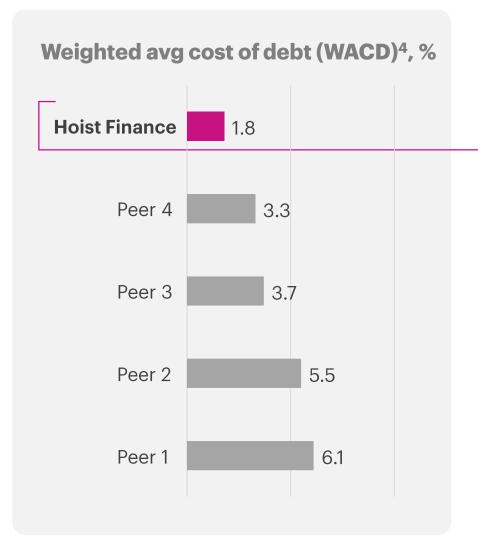
Key messages

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Competitive funding – today and tomorrow





Deposits¹

Mix	Rate ²	
SEK / EUR	Overnight	Fixed (avg 1.67y)
59% / 41%	0.5%	1.4%



Market funding¹, SEKbn

Senior unsec.	T2	Mezzanine ³	AT1
6.0	0.8	0.4	1.1



Outlook

	Mezz. of tot funding	WACD
2020	1.5 %	1.8%
2023	ca. 5 %	ca. 2.4%

^{1.} Year end 2020

^{2.} Volume-weighted, EUR & SEK combined

^{3.} Mezzanine and junior notes

^{4.} Q3 2020

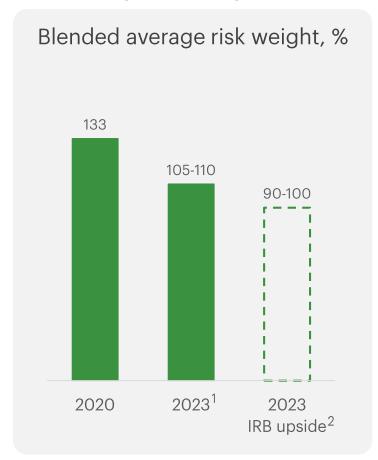


Well positioned for accelerated growth

Strong starting point



Securitisation reducing capital consumption



Significant acquisition capacity also with 25% dividends

Loan portfolios³, SEK billion Within one week Within one quarter 6-7 Within one year 9-12 Within 2021-2023 **25-30**

^{1. 2023} estimate including Magnetar structure for front book securitisation of unsecured portfolios

^{2.} Indicative benefit to Risk Weights from IRB; not included in acquisition capacity estimates

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Hoist Finance very well positioned for the future





Regulation remains a key competitive advantage

Benefits from being regulated

- Funding advantage
- High-quality control functions
- Oiligent and rigorous processes
- Same regulated status as our banking clients
- Strong consumer protection
- Strong foundation to develop new products and services tailored to customer needs



Regulated since 1996

Current topics

- In 2021, the SFSA will prioritise supervising the areas of consumer protection, anti-money laundering and risks that the pandemic may pose in the future
- European Commission's NPL Action Plan (see appendix)
- SFSA's updated methodologies and guidance for calculating Pillar II requirements

Updated financial targets





Profitable growth

Return on Equity¹:

>15%

Cost-to-Income:

<65% by 2023

EPS² CAGR³ growth:

15% 2019-2023



Solid capitalisation

CET1-ratio

1.75-3.75 percentage point above regulatory requirements

Dividends policy: Hoist Finance dividend will in the longterm correspond to **25-30 percent** of annual net profit. The dividend will be determined annually, with respect to the company's capital target and the outlook for profitable growth.

^{1.} Net profit for the period adjusted for annualized unpaid interest on AT1 capital, divided by equity adjusted for AT1 capital, calculated as an average for the financial year on a quarterly basis.

2. Adjusted for AT1 costs

^{3.} When comparing 2023 vs. 2019 and excluding items affecting comparability (IAC)

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Appendix

Regulatory



Continued focus on NPLs by the European Commission (EC)

On 16th of December 2020, the EC published its 2020 NPL Action plan: Tackling non-performing loans (NPLs) in the aftermath of the COVID-19 pandemic.

This plan (the "NPL Action Plan") is a continuation of the process initiated in 2017 when the Council of the EU published their "Council Conclusions on Action Plan to tackle non-performing loans in Europe" (the "2017 Action Plan") and the subsequent reports, proposals and legislation, which focused on increase NPL disposals by European banks driven largely to avoid a more onerous regulatory treatment of holding NPLs. The 2020 NPL Action Plan in contrast, focuses primarily on measures that, should they be effective, aim to make NPL disposals more attractive (or perhaps less costly) to execute for the banks.

The NPL strategy has four main goals (further detail on following pages):

- 1. Further develop well-functioning markets for distressed assets while ensuring further strengthen protection for debtors;
- 2. Reform the EU's corporate insolvency and debt recovery legislation, which will help converge the various insolvency frameworks across the EU;
- Support the establishment of asset management companies (AMCs aka 'bad banks') at EU level; and
- 4. Implement **precautionary public support measures**, where needed, to ensure the continued funding of the real economy.

Hoist Finance supports the establishment of a strategy to address the issue of high NPL levels and we believe that we have an important role to play. A few detailed comments:

- Hoist Finance agrees that fostering deeper secondary markets for NPLs will contribute to improved NPL flow management. In particular we welcome the improvements to the securitisation framework since NPL securitisation has become an integrated part of our business model and we of course appreciate that the EC wants to address regulatory impediments to NPL purchases by other banks and financial institutions, such as Hoist Finance.
- 2. AMCs have had a mixed perception in terms of successfully resolving NPLs. The debate regarding AMCs have been ongoing for quite some time and is expected to continue. If AMCs were to materialize we believe it could somewhat distort market prices and cause delays in NPL volumes.
- As a pan-European debt management company, highly dependent on well-functioning judicial frameworks in the markets we operate, Hoist Finance naturally welcomes any improvements and harmonisation to insolvency, recovery and restructuring regimes.
- Hoist Finance hopes and believe in a well-functioning secondary market to be able to ensure financial stability, so that that extreme measures as permitted in the context of BRRD are not required.



1. Further development of NPL markets

Development of secondary markets for NPLs represent a significant part of the Action Plan and the EU particularly highlights the following areas:

- Reach an agreement on the Commission's proposal for a Directive on credit servicers, credit purchasers and the recovery of collateral adopted in March 2018.
- Targeted improvements to the securitisation framework for banks' non-performing exposures, will enable the
 broader use of this tool by banks to free their balance sheets from NPEs. will enable the broader use of this tool by banks
 to free their balance sheets from NPEs.
- Improving data quality and data comparability, i.a. by updating the EBA data template (making them more proportionate and simple) in order to expand the use of the templates.
- Explore alternatives for establishing a data hub on NPL transactions at a European level, delivering more transparency and rendering markets more efficient.
- Develop guidance for NPL sellers on "best execution" sales processes for transactions, incl. e.g. information on the possible use of NPL platforms in the sales processes.
- Address regulatory impediments to NPL purchases by banks, i.a. by develop a more suitable approach for application
 of risk weights for purchased NPLs.



2. Insolvency, Recovery and Restructuring

Improving the insolvency framework constituted an important part of the 2017 Action Plan. However, at present the treatment of NPLs from the perspective of servicing, selling, acquiring and enforcing to realise collateral remains within the remit of national laws which vary by jurisdiction, with some being more creditor friendly and others offering more leniency and/or protection to debtors.

In the 2020 Action Plan, the EC;

- urges the European Parliament and the Council to swiftly reach an agreement on the legislative proposal for minimum harmonization rules on accelerated extrajudicial collateral enforcement (this will allow for legal certainty and recovery by both creditor and debtor).
- will, based on the benchmarking exercise of loan enforcement regimes which was part of the 2017 Council NPL
 Action Plan outlining an assessment of the efficiency of the legal framework in Member States in terms of defaulting
 or insolvents debtors, carefully analyse whether it is appropriate to make insolvency benchmarking a more regular
 exercise and continue the work on harmonisation of insolvency law regarding the opening of insolvency proceeds,
 ranking of claims, avoidance actions, tracing of assets in an insolvency estate and asset valuation as part of the
 Capital Markets Union (CMU).
- acknowledges that the "Recovery and Resilience Facility (RRF)" will incentivise and support reforms to reduce NPLs,
 in particular to improve the efficiency of national insolvency frameworks and administrative and judicial systems.



3. Asset Management Companies (AMCs)

Already as part of the previous 2017 Action Plan, the EC introduced a blueprint for setting up AMCs. The 2020 NPL Action Plan aims to further support the establishment and cooperation of AMCs acknowledging i.a. the following;

- AMCs can be very effective in certain specific circumstances, benefitting from economies of scale, centralisation of
 expertise and coordination.
- AMCs can be established with private or (partially) public funding in compliance with State Aid rules, but in order to be effective AMCs need to have sufficient capital to make a meaningful contribution to NPL volumes, which likely entails significant public funding and a State Aid assessment.
- A number of factors would make it difficult to set up a single European AMC. These factors include the diversity of NPLs and the different national rules on restructuring, insolvency and collateral enforcement. Consideration shall however be given to national AMCs and a cross-border network of AMCs at the EU level enabling exchange of best practices, experience and standardization.
- Reference is also made to Asset Protection Schemes (APS) such as GACS (in Italy) and Hercules (in Greece) which provide public support to NPL securitisation programmes (with approval as not being State Aid) as potentially being complementary to AMCs.
- Consideration of simplified approach to Real Economic Value (REV) in the context of applicable of State Aid rules for AMCs.



4. EU bank crisis management and state aid frameworks

The EC reiterates that market-based solutions should remain the first and primary tool for addressing NPLs. However, the EC further acknowledges that Member States through various policies have indirectly protected banks from potential credit losses and that authorities might need to be able to intervene in order to avoid impediments to the post-Covid economic recovery if there are indicators that the pandemic could cause distress to banks and pose financial stability concerns.

Consequently, the EU emphasises that;

- The Bank Resolution and Recovery Directive (BRRD) and State Aid framework provides for measures that can be taken in the event that financial institutions are "failing or likely to fail".
- in the context of the crisis precipitated by Covid-19, the exceptional possibility of public sector financial support to provide precautionary recapitalisation of a bank without automatically triggering the status of "failing or likely to fail", is available for solvent banks.
- Any such public financial support would nonetheless need to be compliant with the State Aid framework, and be sized based on the basis of a quantitative exercise such as a stress test.



Appendix

Definitions

₹HoistFinance

Definitions

Acquired loan portfolios

An acquired loan portfolio consists of a number of defaulted consumer loans or debts that arise from the same originator.

Initial forecast

Estimated gross cash collections over 15 years at time of portfolio acquisition.

Active forecast

Initial forecast adjusted for portfolio revaluations. Basis for current valuation of portfolios.

CET1 capital

Capital instruments and the related share premium accounts that fulfil the requirements of Regulation (EU) 575/2013 of the European Parliament and the Council, and other equity items that may be included in CET1 capital, less regulatory dividend deduction and deductions for items such as goodwill and deferred tax assets.

Common Equity Tier 1 ratio

Common Equity Tier 1 in relation to total risk exposure amount.

C/I ratio

Total operating expenses in relation to Total operating income and Profit from shares and participations in joint ventures.

Earnings per share

Net profit for the period, adjusted for interest on capital instruments recorded in equity, divided by the weighted average number of outstanding shares.

Gross 180-months ERC

"Estimated Remaining Collections" – the company's estimate of the gross amount that can be collected on the loan portfolios currently owned by the company. The assessment is based on estimates for each loan portfolio and extends from the following month through the coming 180 months. The estimate for each loan portfolio is based on the company's extensive experience in processing and collecting over the portfolio's entire economic life.

Portfolio revaluation

Changes in the portfolio value based on revised estimated remaining collections for the portfolio.

Return on Equity

Net profit for the period adjusted for accrued unpaid interest on AT1 capital calculated on annualized basis, divided by equity adjusted for AT1 capital reported in equity, calculated as an average for the year based on a quarterly basis.