



Hoist Finance

Information provided by Hoist Kredit AB (publ) in accordance with article 435.2 of the Capital Requirements Regulation (Regulation (EU) No 575/2013).

The board of directors in Hoist Finance AB (publ) and Hoist Kredit AB (publ) (“Hoist Finance”) are identical and members are therefore concurrently elected to the two boards. Candidates for the post as chairman or member of the board of directors are proposed by the Nomination Committee in accordance with instructions adopted at the shareholders’ meeting.

The members of the board of directors including the number of directorships held by the members as well as information on the members’ age, gender, actual education and experience are disclosed on the website of [Hoist Finance](#).

The instructions for the Nomination Committee adopted at the annual general meeting on 30 March 2015 includes a policy for the recruitment of board members setting out the criteria for diversity, knowledge, experience and independence among the board members both as individuals as well as a collective. To facilitate independent opinions, critical challenge and to minimize the potential risk of the phenomenon of groupthink, the board of directors should be sufficiently diverse as regards age, gender, geographical provenance and educational and professional background to present a variety of views and experiences. As an example, gender balance is seen to be of particular importance to ensure adequate representation of population. It is believed that a more diverse board of directors should more effectively monitor management and therefore contribute to improved risk oversight and resilience of Hoist Finance. As resolved upon at the annual general meeting held 30 March 2015, the board of directors consist of seven board members, of which four are women and three are men.