

Presentation of proposed board members to the Annual General Meeting in Hoist Finance AB (publ) 2021

Mattias Carlsson - election

Proposed as chairman of the board to the Annual General Meeting 2021.

Born: 1972.

Education: Master of Science in Engineering Physics, Uppsala University.

Internal assignments:

Chairman of the board

Other significant external assignments:

TF Bank, CEO Ored Holding AB, Chair

Previous experience: Chairman of the board of TF Bank, manager within consumer finance at Resurs Bank and various positions within the bank SEB.

Independent in relation to the company and management and to major shareholders.



Malin Eriksson - re-election

Board member since 2017.

Born: 1971.

Education: Bachelor of Science in Business, Ithaca College, New York.

Internal assignments:

Board member Investment Committee, Chair

Other significant external assignments:

Chief Operating Officer, EARNEST Partners

Previous experience: Partner and Chief Investment Officer at Credigy, Board member Webbank, Board member Ingenico e-payments, Board member and Head of the Investment Committee in Lindorff Group, CEO at Rio Branco Aquisição e Administração de Creditos, Senior Consultant at Monitor and Head of US Market at Klarna Inc.

Independent in relation to the company and management and to major shareholders.

Shareholding: 31,500 shares.



Lars Wollung - re-election

Board member since 2019.

Born: 1961.

Education: Bachelor of Business Administration, Stockholm School of Economics and Master of Science in Information Technology, KTH Royal Institute of Technology.

Internal assignments:

Board member Remuneration Committee, member Investment Committee, member

Other significant external assignments:

Dignisia, Chair TPS Advisory AB, Management consultant BlueStep Bank, Board member MySafety Försäkringar, Chair Sundbom & Partners, Chair RaySearch, Chair

Previous experience: CEO for two publicly listed entities for 15 years, Acando, an IT-company, and Intrum Justitia, a credit management services company. Consultant for 15 years at McKinsey & Company and OTP. Board member in Nordea, TF Bank, IFS, Tieto, Sigma and Connecta.

Independent in relation to the company and management and to major shareholders.

Shareholding: 301,850 shares.



Henrik Käll - re-election

Board member since 2020.

Born: 1967.

Education: Master of Science in Economics and Business Administration, Uppsala University.

Internal assignments:

Board member

Investment Committee, member

Other significant external assignments:

-

Previous experience: Global Head of Markets & Sales Distribution at Nordea and various other positions at Nordea, i.a. Global Head of Markets Trading, Head of FICC Sweden, Head of Investments and Institutional Sales and Nordic Head of Structured Products. Various positions at Dresdner Kleinwort London, Natixis (previously IXIS) and Öhman Fondkommission Stockholm.

Independent in relation to the company and management and to major shareholders.

Shareholding: 14,500 shares.



Fredrik Backman - election

Proposed as board member to the Annual General Meeting 2021.

Born: 1981.

Education: MSc in Finance and Business Administration, Stockholm School of Economics.

Internal assignments:

Board member

Other significant external assignments:

Ludvig & Co Group, CEO

Previous experience: Various positions within Intrum AB, including as Managing Director of Intrum Sverige and Regional Finance Director of Region Northern Europe. Manager at Oliver Wyman Ltd. and various positions within Kaupthing Bank Sverige AB.

Independent in relation to the company and management and to major shareholders.



Per Anders Fasth - election

Proposed as board member to the Annual General Meeting 2021.

Born: 1960.

Education: Master of Science, Stockholm School of Economics.

Internal assignments:

Board member

Other significant external assignments:

Skandiabanken, Board member Lyra Financial Wealth, Chair FundedByMe, Chair Atle Investment Services, Board member ClearOn AB, Board member

Previous experience: Various executive positions within the bank SEB, CEO of SBAB Bank, Partner at QVARTZ (now Bain & Co), consultant at McKinsey & Company, CEO of ERC, Chairman of Sileo Kapital and Investerum as well as board member of Piraeus Bank SA and other financial institutions.

Independent in relation to the company and management and to major shareholders.



Niklas Johansson - election

Proposed as board member to the Annual General Meeting 2021.

Born: 1961.

Education: Bachelor of Social Science, University of Linköping, Master of Business Administration, Uppsala University and Certified Financial Analyst, Stockholm School of Economics.

Internal assignments:

Board member

Other significant external assignments:

Skandia Liv, Board member Areim AB, Chair Apotekets Pensionsstiftelse, Chair Djurgården Hockey AB, Board member

Previous experience: Group CEO of Carnegie Investment Bank AB, the chairman of the board of Skandiabanken, and director general at the Ministry of Finance and at the Ministry of Enterprise and Innovation.

Independent in relation to the company and management and to major shareholders.



Helena Svancar - election

Proposed as board member to the Annual General Meeting 2021.

Born: 1975.

Education: Master of Science in Finance and Business Administration, Stockholm School of

Economics.

Internal assignments:

Board member

Other significant external assignments:

Ericsson, Head of M&A

Previous experience: Almost 20 years of experience in investment banking in London, New York and Stockholm, including Managing Director and Head of Corporate Finance, Nordic region at Deutsche Bank, and positions at Rothschild & Co and SEB.

Independent in relation to the company and management and to major shareholders.

Shareholding: 5,000 shares.



Peter Zonabend - election

Proposed as board member to the Annual General Meeting 2021.

Born: 1980.

Education: Master of Laws and Bachelor of Science in Business, General Business Administration and Economics, Stockholm University and European Master in Law and Economics Programme at Aix-Marseille III, Aix-en-Provence.

Internal assignments:

Board member

Other significant external assignments:

Arwidsro Fastighets AB, CEO Oasmia Pharmaceutical, Board member

Previous experience: CEO of Victoria Investments Holding Ltd, Fylgia law firm and Björn Rosengren law firm. Board assignments within Hövding Sverige AB, HQ AB, TCER AB and CBD Solutions AB.

Not independent in relation to major shareholders.