

Presentation of proposed board members to the Annual General Meeting in Hoist Finance AB (publ) 2025

Lars Wollung - re-election as chair of the board

Board member since 2022, chair of the board 17 February – 14 March 2022, CEO 15 March – 31 December 2022, interim chair of the board 1 January 2023 – 10 May 2023 and chair of the board since 10 May 2023.

Born: 1961.

Education: Civil engineer at KTH Royal Institute of Technology and Master of Science in Economics at Stockholm School of Economics.

Internal assignments:

Chair of the board Investment & Credit Committee, member Remuneration Committee, chair Finance Committee, member

Other significant external assignments:

Chair of the board for Implema.

Previous experience (selection): Senior advisor to EQT and Litorina, board member and CEO of Intrum, CEO of Acando, consultant at McKinsey, board member of Nordea, TF Bank, Bluestep Bank, Tieto, Sigma and Connecta and chair of the board for IFS and RaySearch Laboratories.

Not independent in relation to the company and management.

Shareholding: 750,000 shares.



Bengt Edholm - re-election as board member

Board member since 2022 and chair of the board 15 March – 31 December 2022.

Born: 1956.

Education: Master of Science in Economics, Uppsala University.

Internal assignments:

Board member Risk and Audit Committee, member Remuneration Committee, member Finance Committee, chair

Other significant external assignments:

Board member of Norion Bank and chair of the Risk- and Compliance Committee.

Previous experience (selection): Head of Group Treasury at Handelsbanken, Head of Treasury at Stadshypotek, Bond Trader/Portfolio Manager at Nordea and Danske Bank.

Independent in relation to the company and management and to major shareholders.

Shareholding: 18,341 shares.



Camilla Philipson Watz - re-election

Board member since 2022.

Born: 1975.

Education: LL.M, Stockholm University.

Internal assignments:

Board member Risk and Audit Committee, member Remuneration Committee, member

Other significant external assignments:

Chief Legal & Governance Officer at Resurs Bank AB.

Previous experience (selection): Chief Legal Officer at Borgo AB, board member of Lea Bank, Legal Counsel at Nordnet Bank and Handelsbanken, Legal Counsellor at the Swedish Financial Supervisory Authority, Senior Legal Adviser at The Swedish Post and Telecom Authority and Legal Officer at the Swedish Government Offices.

Independent in relation to the company and management and to major shareholders.

Shareholding: o shares.



Christopher Rees - re-election

Board member since 2022.

Born: 1972.

Education: Master of Science in Accounting and Finance and Bachelors of Science in

Economics at London School of Economics.

Internal assignments:

Board member Risk and Audit Committee, chair Investment & Credit Committee, chair Finance Committee, member

Other significant external assignments:

Board member and chairman of the Risk and Audit Committee of Enity Bank Group and Cofounder and Partner at Belvere Group.

Previous experience (selection): Previous experience includes Nordea Bank - incl. Group CFO and Head of Finance and Treasury and Deputy Head of Wholesale Banking and Head of Markets, Barclays Bank - incl. Managing Director & Co-head of Debt Capital Markets and Risk Solutions Group for EMEA, board member of Greenergy International Ltd, board member of Econnext GmBh, Morgan Stanley - incl. Executive Director & Head of European Liability Management and Restructuring, Merrill Lynch - within the Strategic Solutions Group.

Independent in relation to the company and management and to major shareholders.

Shareholding: 20,000 shares.



Rickard Westlund - re-election

Board member since 2022.

Born: 1966.

Education: Master of Science in Economics, Örebro University.

Internal assignments:

Board member

Investment & Credit Committee, member

Other significant external assignments:

CEO of Aros Kapital AB and chair of the board for Inretrn AB.

Previous experience (selection): CEO of Ropo Capital, CEO of Ludvig & Co, Regional Managing Director at Intrum, Head of Capital at Lindorff, CEO of Aktiv Kapital Sverige, and Swedbank in different positions, latest Head of Private and Corporate Market.

Independent in relation to the company and management and to major shareholders.

Shareholding: 19,794 shares.



Peter Zonabend - re-election

Board member since 2021.

Born: 1980.

Education: LL.M at Stockholm University, EMLE at Université Paul Cézanne Aix-Marseille III, bachelor's degree in Business and Economics at Stockholm University and DU EAED at Université Paul Cézanne Aix-Marseille III.

Internal assignments:

Board member

Remuneration Committee, member

Other significant external assignments:

CEO of Arwidsro Fastighets AB and chair of the board for Vivesto AB

Previous experience (selection): CEO of Victoria Investments Holding Ltd, Fylgia law firm and Björn Rosengren law firm. Board assignments within Hövding Sverige AB, HQ AB, TCER AB and CBD Solutions AB.

Not independent in relation to major shareholders.

Shareholding: 61,000 shares.